

# Sustainability at Andermatt Swiss Alps AG



### **Car free**

The entire village quarter of Andermatt Reuss is a car-free area.



### **Accessible**

The buildings of Andermatt Swiss Alps are handicap-accessible.



### **Pioneering**

The Andermatt Swiss Alps Group is the region's largest employer and invests in apprenticeships and training and internship positions.

Andermatt Swiss Alps builds preferentially with natural materials and always in accordance with the Minergie standard. The company puts emphasis on the responsible treatment of resources and a sustainable economy.





### Climate and environmental protection





#### **Andermatt Responsible**

Andermatt Responsible is the initiative launched by Andermatt Swiss Alps for climate-friendly, sustainable tourism in the Andermatt region. The aim is to facilitate tourism operations in a way that preserves resources.



#### **Building standard**

Andermatt Swiss Alps builds in accordance with the Swiss low-energy standard Minergie. As a result, the buildings are superbly insulated. They feature systematic air exchange and filtering, which ensures good air quality.



#### Power

Andermatt Swiss Alps draws power at all locations from renewable energy.



#### Heating

Most of the office buildings of Andermatt Swiss Alps are heated with district heating supplied by a wood-chipfired power plant, meaning that the heat is 100% CO<sub>2</sub>-neutral. The wood chips are sourced from the canton of Uri, as well as from a sawmill in Airolo (radius of less than 50 kilometres).



#### Sustainable clothing

The employees of Andermatt Swiss Alps AG wear work clothing that is made ecologically and fairly. For instance, the jackets come from the Swiss manufacturer Rotauf, which makes clothing items in Switzerland with the smallest possible impact on humans, animals and the environment.



## Climate-neutral printed materials

The climate impact of all printed products of Andermatt Swiss Alps is offset through ClimatePartner. The company supports climate protection projects throughout Switzerland

### Society



#### Fair working conditions

The employees of Andermatt Swiss Alps receive fair wages, contemporary employment terms in line with the market, and social insurance. All people enjoy equal rights at Andermatt Swiss Alps.



#### **Employee benefits**

Andermatt Swiss Alps offers its employees flexible working time models so that they can reconcile their personal lives with their jobs. Working from home is also being promoted. Advanced training is actively supported.



#### Family friendliness

Andermatt Swiss Alps has a partnership with Small Foot AG. The provider of child daycare facilities has locations through Central Switzerland. Employees of the Andermatt Swiss Alps Group benefit from guaranteed spaces and preferential terms.







#### Local embedding

Where possible, maintenance and construction work by Andermatt Swiss Alps is performed by local companies in order to keep travel distances short and preserve value creation in the region. As a rule, local suppliers are always given preference.



#### Sustainable mobility

Andermatt Swiss Alps invests in  ${\rm CO_2}$ -free mobility. Together with partners, it formed the Alpine Mobility Association, whose objective is to develop and offer sustainable mobility options in the Gotthard region. In winter, it supports the free, electrically operated village bus.



#### Social commitment

Andermatt Swiss Alps is a member of the OK:GO Initiative, through which tourism service providers in Switzerland make information available about the accessibility of their offerings. This makes travel planning easier for people with disabilities, seniors, and families with small children. On some projects, Andermatt Swiss Alps collaborates with Stiftung Behindertenbetriebe Uri, which provides work and housing for people with disabilities. On a recent internal clean-up day, the employees removed litter from the countryside around Andermatt Reuss



#### Knowledge transfer

The Andermatt Swiss Alps Group collaborates with Academia Engiadina AG (Grisons Tourism College) and the University of Applied Sciences of the Grisons. Students receive support in connection with applied research work and projects. The company also makes internship positions available.

# **Economy**



#### Jobs and training positions

Andermatt Swiss Alps AG has roughly 160 employees and is a training provider for IT specialists. It also offers internship positions in various areas.



#### Value creation in the region

By creating and preserving jobs, and by working together with partners, service providers and suppliers in the area, Andermatt Swiss Alps is making a sustainable contribution to local value creation.

