



Andermatt Responsible Progress Report

Sustainability at the Andermatt Swiss Alps Group and
Andermatt-Sedrun Sport AG 2023

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Andermatt-Sedrun Sport AG 2023

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Preface



Mike Goar

Chairman of the Board of Directors & Managing Director
Andermatt-Sedrun Sport AG



Raphael Krucker

Chief Executive Officer
Andermatt Swiss Alps Group

The start of 2023 saw high energy prices alongside the energy crisis. Feared power shortages did not materialize in Switzerland thanks to warmer temperatures, but this did have an impact on snow sports operations. According to MeteoSwiss, the Federal Office of Meteorology and Climatology, it was four to five degrees warmer than usual in the Gotthard region in the winter of 2023/24, the amount of precipitation was lower, and there was frequent rainfall rather than snow. Thanks to full reservoirs, there was enough power, but slope preparation was more challenging and the number of visitors was unpredictable.

The climate and environment have a major impact on our companies, the destination itself, and our guests. Sustainability is therefore one of our four strategic priorities and is anchored in all of our business activities. With our Andermatt Responsible initiative, we are committed to operating our companies in a way that preserves resources and is climate-friendly and sustainable. With sustainable development at the centre of what we do in Andermatt Reuss and our entire Andermatt-Sedrun destination, we want to enhance guest experiences, securing long-term success in a responsible manner.

In 2023, we once again implemented sustainability projects in a wide range of areas. In addition, an ESG workshop was held with the Andermatt Responsible Board and the management bodies from all companies. As part of a dual materiality analysis,

we discussed, among other things, the opportunities and risks that we will face in the coming years. We want to continue our energy efficiency programs and produce more electricity ourselves in the future. We use environmentally friendly materials and low-energy standards in our construction projects. We are reducing operational greenhouse gas emissions, food waste and waste, continuing to invest in sustainable mobility and biodiversity, and creating jobs and prospects for the region. At the same time, we are continuing to work on our community research project, which we launched together with Bregaglia Engadin Turismo and the Graubünden University of Applied Sciences. The aim is to research the development of sustainable communities in destinations in mountain regions and make a targeted contribution to the year-round revitalization of tourist regions. All these initiatives are also of crucial importance for the economic success of our companies and the destination.

Our guests, customers, employees, suppliers, and investors all support us in implementing our projects. This is something we are very grateful for. With respect for the environment and cultural heritage, together we can ensure that the Gotthard region is a home worth living in.



Management summary

Andermatt Responsible is the initiative for sustainable, climate-friendly tourism in the Andermatt region. The aim is to facilitate tourism operations in a way that preserves resources. With Andermatt Responsible, Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG both rely on four strategic pillars of value creation: guest focus, strategic partnerships, people and culture, and ESG. Together with the Andermatt-Sedrun destination, the aim is to be a flagship in the ESG sector for the industry. Compliance with ESG criteria should therefore be an integral part of the business and brands of the companies. ESG management should also be further integrated into corporate culture. The companies also aim to work with suppliers and partners who support this ESG strategy. They will use this strategy to ensure long-term business success.

Sustainability goals, governance, and management

To embed sustainability into the companies' strategy, sustainability goals were defined in 2021 in the areas of environment, society, and business. In addition, the Andermatt Responsible Board was established in 2022 to strategically manage these issues on behalf of the Boards of Directors of Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG. In 2023, the Board revised the targets for the two corporate groups on the basis of a materiality

analysis. 2024 has also seen a repositioning to drive ESG efforts throughout the destination. Among other things, by 2030 the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG want their operations to be carbon-neutral, to increase guest and employee satisfaction, and to achieve sustainable profitability.

Employees

The number of people working for the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG rose by almost four percent last year. The companies employ people from 47 nations, with employees of Swiss nationality making up the largest proportion of all employees at 50%. Forty-four percent of employees are women, while 27 people are apprentices, trainees or interns. All companies are investing in promoting young talent, but the number of trainees has nevertheless fallen. This is partly due to an oversupply of apprenticeships, while the decentralized location of the destination also presents an obstacle. In 2023, Andermatt Swiss Alps AG introduced a Code of Conduct and set up a whistleblower platform. Andermatt-Sedrun Sport AG already has both of these resources available through Vail Resorts.



Greenhouse gas emissions

In 2023 the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG once again calculated their carbon footprint. Total emissions came to 50,458.0 tCO₂e¹, which is 18,061.8 tCO₂e more than the previous year (+55.8%). This increase is due to a further intensive construction phase in Andermatt Reuss last year, renovation work at The Chedi Andermatt, and investments in the infrastructure of SkiArena Andermatt-Sedrun. Greenhouse gas emissions from operations of the Andermatt Swiss Alps Group and Andermatt Sedrun-Sport AG amounted to 7,284.3 tCO₂e (2022: 6,566.4 tCO₂e). At 2,501.9 tCO₂e, direct emissions (scope 1) in 2023 were 34.4% higher than in 2022. The already very low indirect emissions from the provision of energy (scope 2) have fallen. Because the electricity and heat supplied to all new buildings are carbon-neutral and the cableways facilities are operated with carbon-neutral power from the region, scope 2 emissions for all companies were just 139.8 tCO₂e in 2023 (-2.1% compared with 2022). As in previous years, the major part of the emissions in 2023 was made up of greenhouse gas emissions from upstream and downstream activities (scope 3). At 47,816.2 tCO₂e, these emissions were 57.3% higher in 2023 than in 2022. The main causes for this are construction work and investment.

¹ Carbon dioxide equivalent (CO₂e) is a measure used to compare emissions of different greenhouse gases on the basis of their global warming potential (GWP). The CO₂ equivalent for a gas is calculated by multiplying the amount of the gas concerned in metric tons with its GWP. For example, the GWP for methane is 25 and for nitrous oxide is 298. This means that emissions of a million tons of methane and nitrous oxide correspond to 25 million tons and 298 million tons of carbon dioxide respectively. Sources: Global Reporting Initiative and Eurostat.

Resource consumption

In all, the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG used more fossil fuels, more water, and more energy for heating and cooling in 2023. In addition, more waste was sent out for incineration. Electricity consumption has fallen.

Projects

The companies in the Andermatt Swiss Alps Group as well as Andermatt-Sedrun Sport AG have all implemented their own projects for achieving greater sustainability in their operations. One focus was on energy optimization. For example, The Chedi Andermatt and Radisson Blu Reussen hotels and Andermatt-Sedrun Sport AG have made various adjustments to their operations as part of energy efficiency programs and invested in modernizing their infrastructure, thereby reducing consumption. The restaurants at Andermatt-Sedrun Sport AG have trained their employees in climate-friendly nutrition, expanded the range of vegetarian and vegan dishes available, and launched the “Klimalieblinge” (climate favorites) – dishes with a lower carbon footprint than those containing meat. Andermatt Swiss Alps has put a cooling center into operation in the Andermatt Reuss part of the village, which supplies the hotels, restaurants and retail areas with cooling from groundwater, paving the way for sustainable cooling.



Contents

Preface 2

Management summary 3

About us 6

Our brands 7

Values, mission, and vision 9

Sustainability management 10

Materiality assessment 13

Partnerships 14

Sustainability goals 15

Employees 16

Key employee figures 18

Greenhouse gas emissions 19

Carbon footprint 2023 20

Andermatt Swiss Alps AG emissions 21

Andermatt-Sedrun Sport AG emissions 22

Radisson Blu Hotel Reussen emissions 23

The Chedi Andermatt emissions 24

Environmental figures 25

2023 projects 27

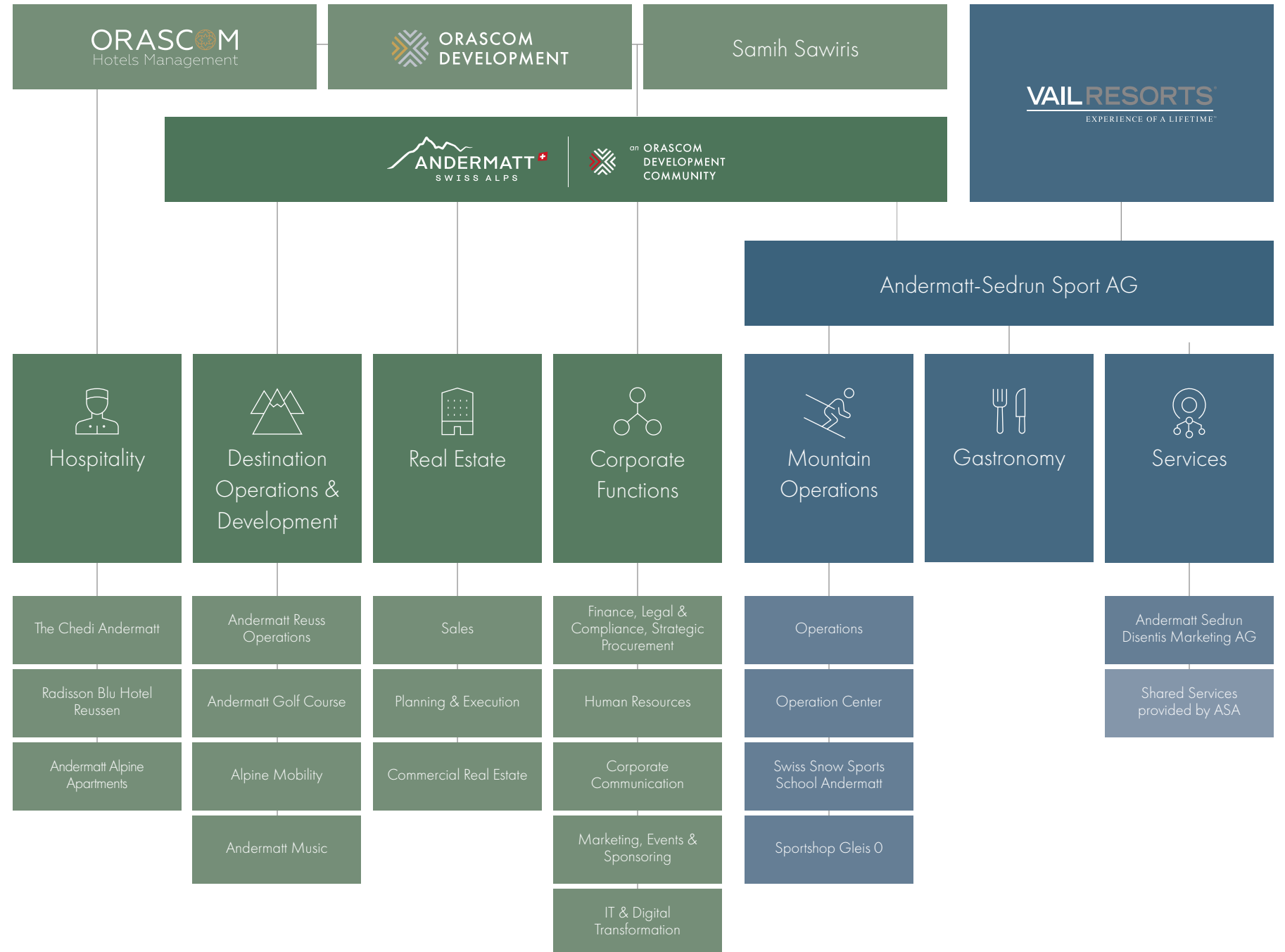
About this report 31

GRI content index 32

About us

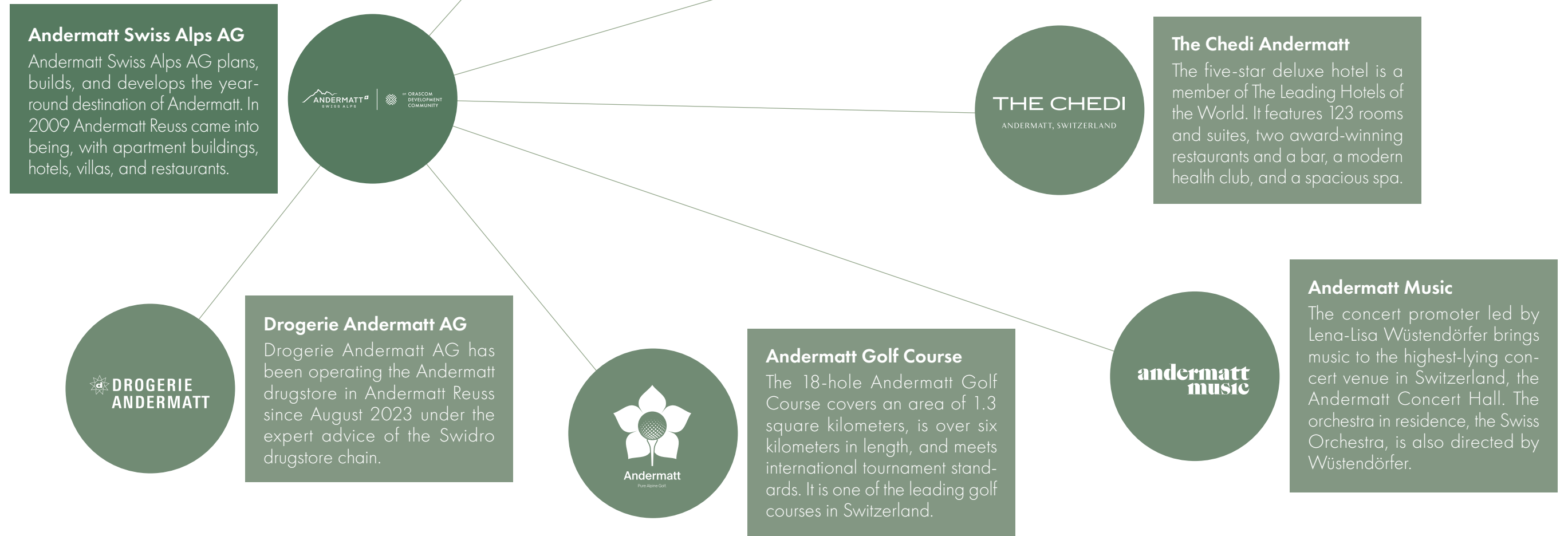
Andermatt Swiss Alps AG is a Swiss public limited company (Aktiengesellschaft) with registered office at Gotthardstrasse 2 in Andermatt, Switzerland. The parent company and its subsidiaries (the Andermatt Swiss Alps Group) are responsible for development, planning, realization, and operation of a year-round travel destination in the Swiss Alpine village of Andermatt. This encompasses hotels, villas, apartments, and restaurants, as well as leisure facilities such as a golf course.

Andermatt-Sedrun Sport AG is a Swiss public limited company with registered office at Gotthardstrasse 110 in Andermatt, Switzerland. The majority of the company's shares (55%) are held by Vail Resorts, Inc., 390 Interlocken Crescent, Broomfield, Colorado 80021, USA. Andermatt Swiss Alps AG holds 40%. Andermatt-Sedrun Sport AG operates a year-round mountain resort in the Andermatt-Sedrun region. It offers leisure activities in winter and summer with the associated infrastructure, including restaurants on the mountain, a snow sports school, and a sport shop.



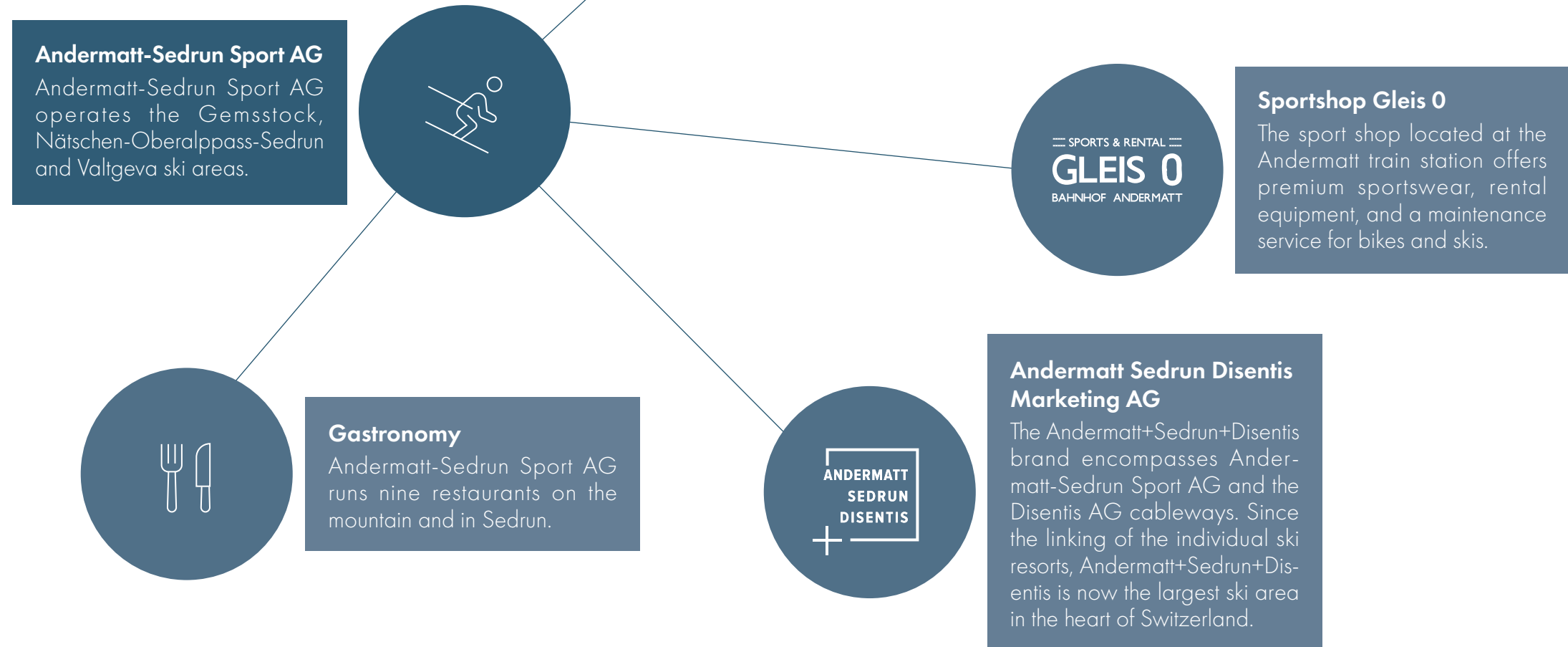
Our brands

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG include the following companies and brands:

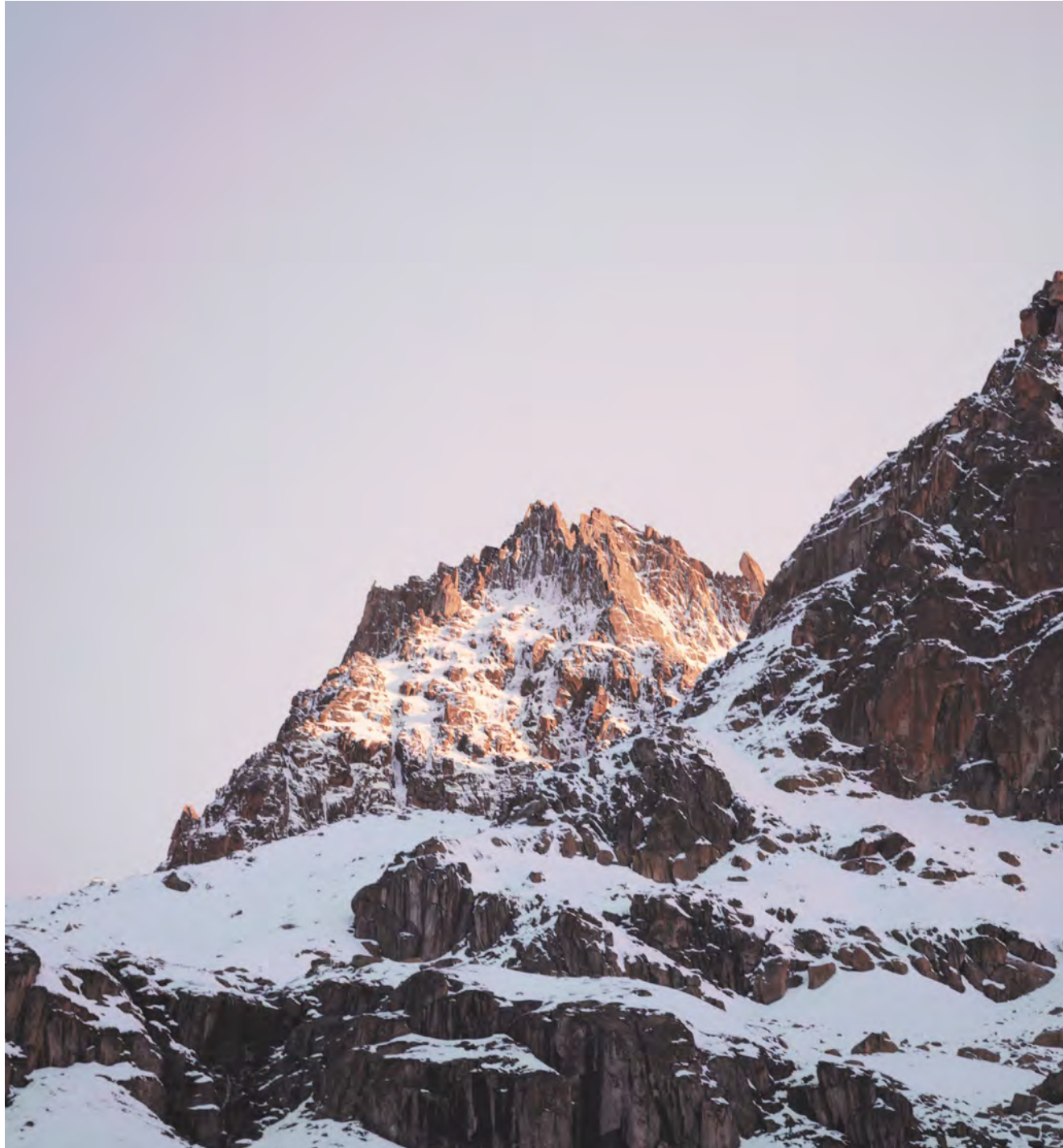


Our brands

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG include the following companies and brands:



Andermatt Responsible
Andermatt Responsible is the initiative for sustainable, climate-friendly tourism in the Andermatt region. The aim is to facilitate tourism operations in a way that preserves resources.

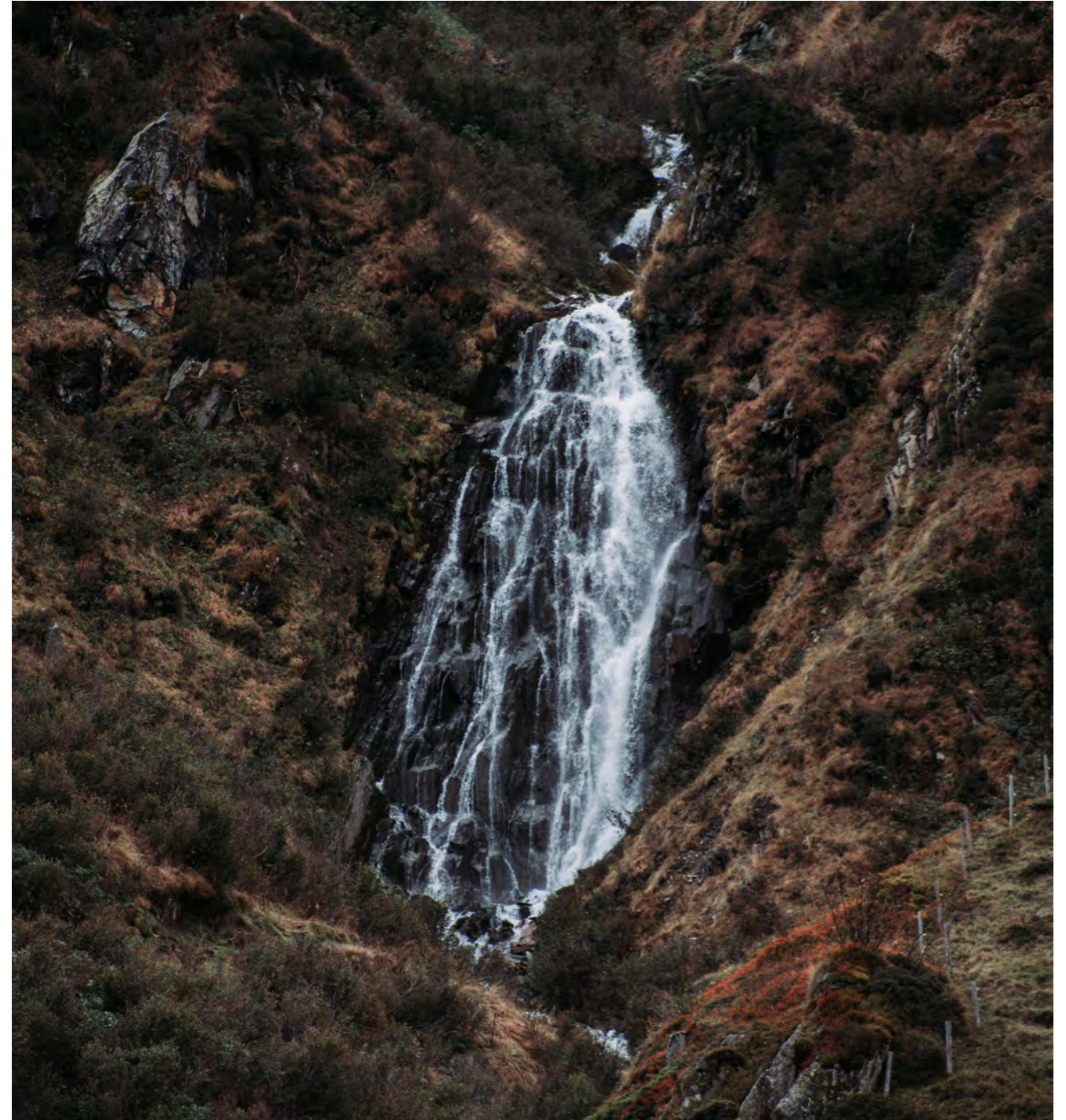


Values, mission, and vision

In October 2023, the Andermatt Swiss Alps Group introduced its new values: customer-obsessed, team-oriented, driven and resourceful, as well as committed to high integrity. Andermatt-Sedrun Sport AG is currently reworking its values. The aim of both companies is to become the Prime Alpine Destination. They want to achieve this by creating an integrated alpine year-round destination in Andermatt and promoting vibrant communities in which people enjoy living and working, inspired by passion and a sense of purpose. This is done with respect for the environment and the cultural heritage of the region

Sustainability management

Sustainability is one of the areas of emphasis in the companies of the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG, and is firmly anchored in strategy and business activities. In 2020, a position was created for ESG management, and along with it the basis for sustainability management across all the companies. The position is attached to the office of the CEO of Andermatt Swiss Alps AG. In October 2022, the Andermatt Responsible Board was created, a body within the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG that is responsible for strategically embedding ESG topics.



Andermatt Responsible Board

The Boards of Directors of the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG are responsible for the strategic management of the two companies. They are therefore also responsible for the sustainability strategy and they approve the Andermatt Responsible progress report. They have delegated the handling of ESG issues to the Andermatt Responsible Board. In February 2024, the Board analyzed its work in a review of 2023 and set out in a Board Charter how it can best perform its supervisory duties. The aim is to further strategically anchor ESG topics, ensure the flow of information to other committees, and ultimately have a destination-wide impact. To achieve this, changes have been made to the composition of the Board, among other things.

Members of the Andermatt Responsible Board
up to February 2024

Raphael Krucker
CEO Andermatt Swiss Alps AG (Chair)

Mike Goar
Chairman of the Board of Directors and Managing Director of
Andermatt-Sedrun Sport AG

Barbara Heller
Member of the Board of Directors, Andermatt Swiss Alps AG

Stefan Kern
CCO Andermatt Swiss Alps AG

Melina Marty
CFO Andermatt Swiss Alps AG

Christoph Ulrich
CHRO Andermatt Swiss Alps AG and Andermatt-Sedrun Sport AG

Members of the Andermatt Responsible Board
from March 2024

Barbara Heller
Member of the Board of Directors, Andermatt Swiss Alps AG (Chair)

Raphael Krucker
CEO Andermatt Swiss Alps AG (Vice-Chair)

Jörg Arnold
General Manager The Chedi Andermatt,
Cluster Director Hotels Andermatt Orascom Hotels Management

Mike Goar
Chairman of the Board of Directors and Managing Director of
Andermatt-Sedrun Sport AG

Pascal Schär
Head of Destination Marketing
Andermatt Sedrun Disentis Marketing AG

Christoph Ulrich
CHRO Andermatt Swiss Alps AG and Andermatt-Sedrun Sport AG

Sustainability strategy

The Andermatt Responsible Board ensures that the sustainability strategy is geared towards long-term value creation, taking into account environmental, social, and governance matters, alongside employee issues within the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG as well as their supply chains, value chains, and capital allocation strategies. The Andermatt Responsible Board oversees the implementation and reviews the effectiveness of the sustainability strategy to ensure that it is aligned with the business strategies and objectives of the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG, supports their values, and at the same time takes into account material sustainability risks and opportunities. It also steers the implementation of the ESG strategy within the corporate strategies. It reviews the material topics, the risk framework, the ESG commitments, the targets, the key figures, and the strategy at regular intervals.



ESG measures

The Andermatt Responsible Board proposes the strategic ESG KPIs to the Board of Directors based on the ESG strategy. It also oversees the management of ESG issues and the performance of companies in relation to sustainability targets, strategic and operational KPIs, and guidelines. The Andermatt Responsible Board is also responsible for preparing the sustainability report. In addition, it advises the Boards of Directors on key stakeholder expectations, related communication issues, and ESG trends and developments.

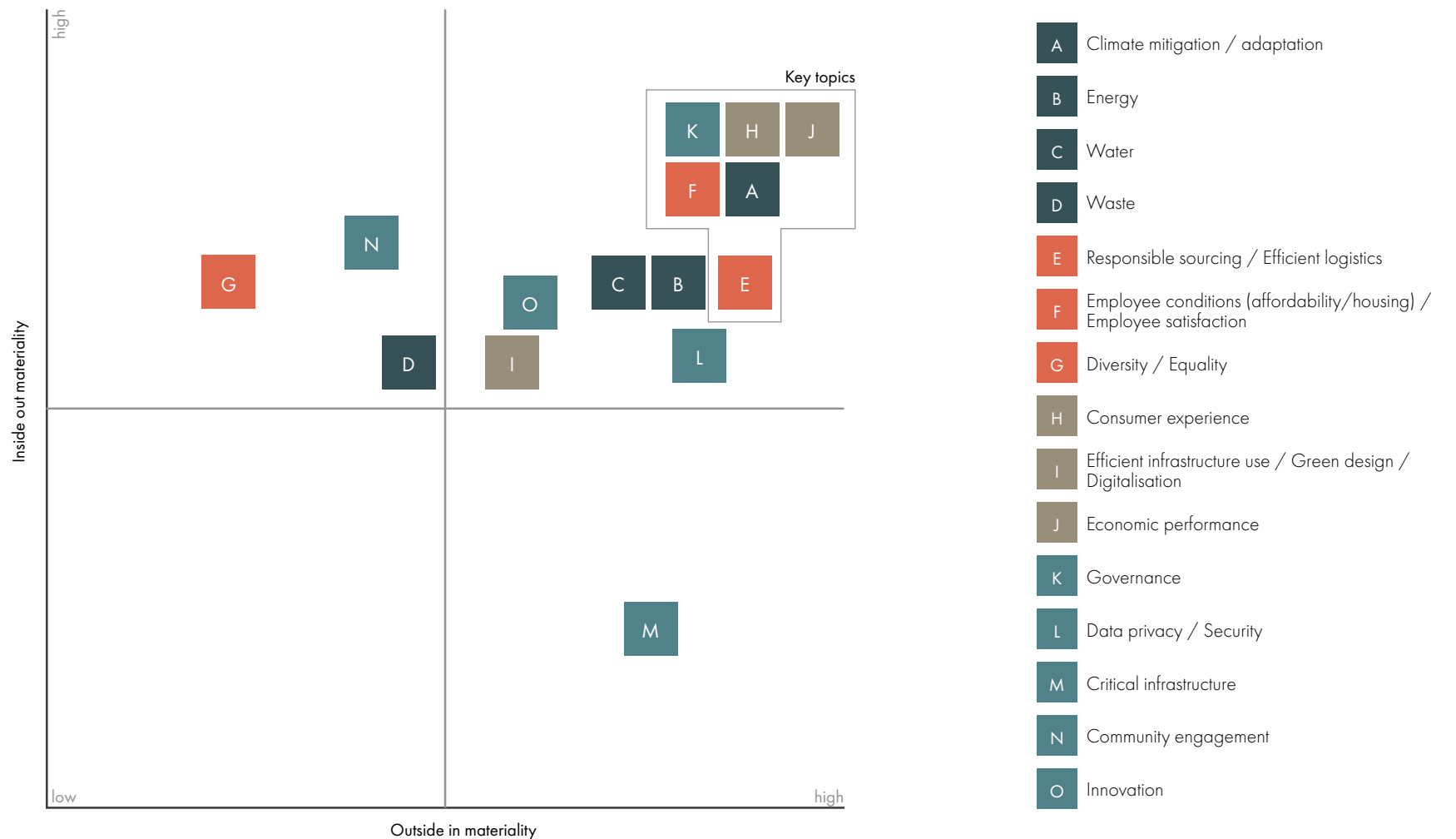
Materiality assessment

In 2023, the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG prepared a materiality analysis for the corporate groups in order to create a sound basis for ESG management. Accompanied by an external consulting firm, 15 topics were identified that offer opportunities and/or risks for the companies, have an impact on finances or reputation, or have an impact on the environment, people, and society. In a workshop, representatives of the management bodies of all divisions analyzed the impact that companies have or can have on the various sustainability issues and stakeholder groups and the opportunities and risks that arise from sustainability issues for the corporate groups. The focal points for the ESG strategy were defined on this basis.

Based on this dual materiality analysis, the Andermatt Responsible Board has defined key performance indicators and targets to which the strategy is aligned. A monitoring system is currently being set up to measure progress on an ongoing basis. The materiality matrix and the priorities for sustainability management were approved by the Board of Directors of Andermatt Swiss Alps AG.

Materiality matrix Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG

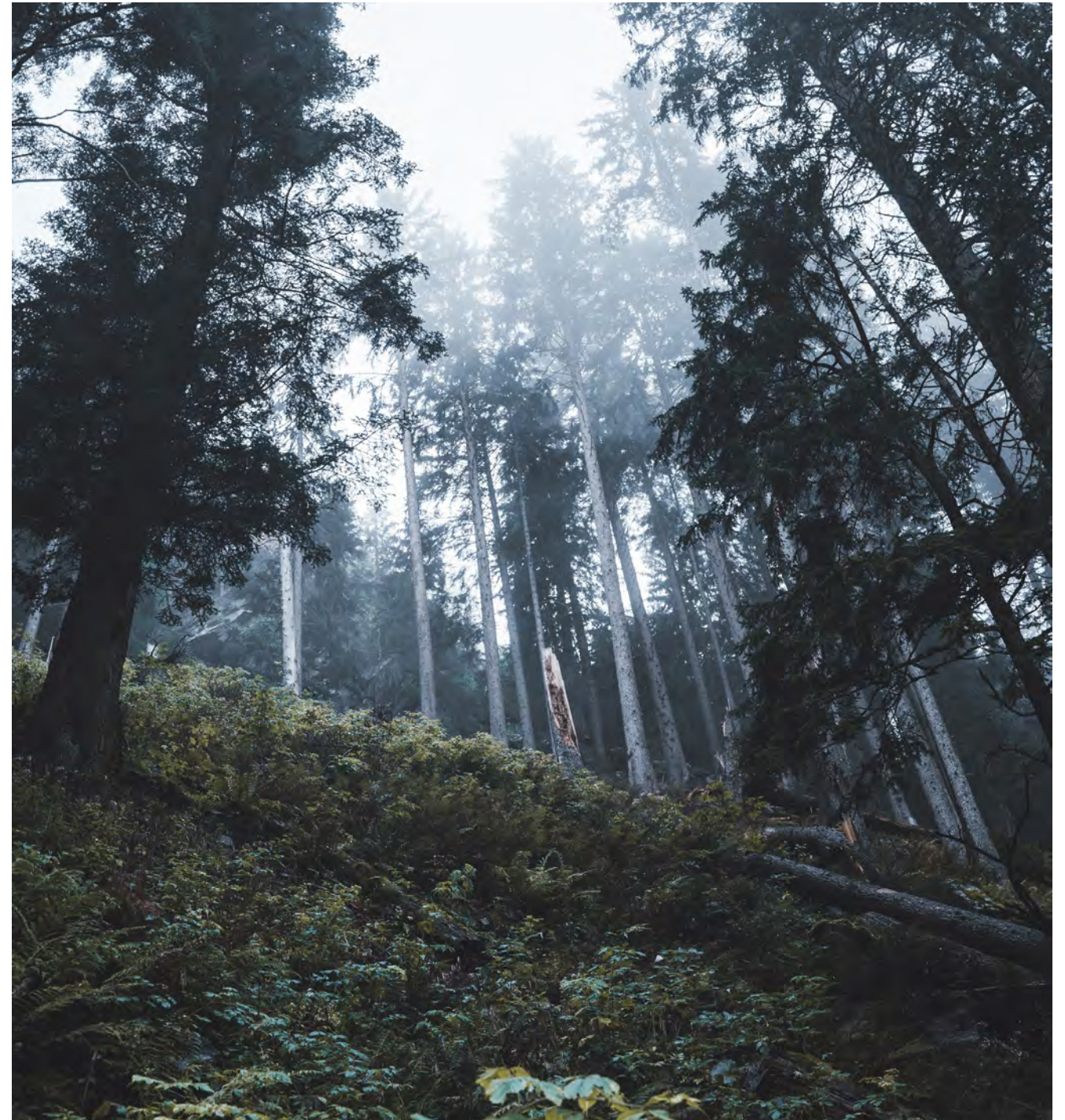
Double materiality diagram



Partnerships

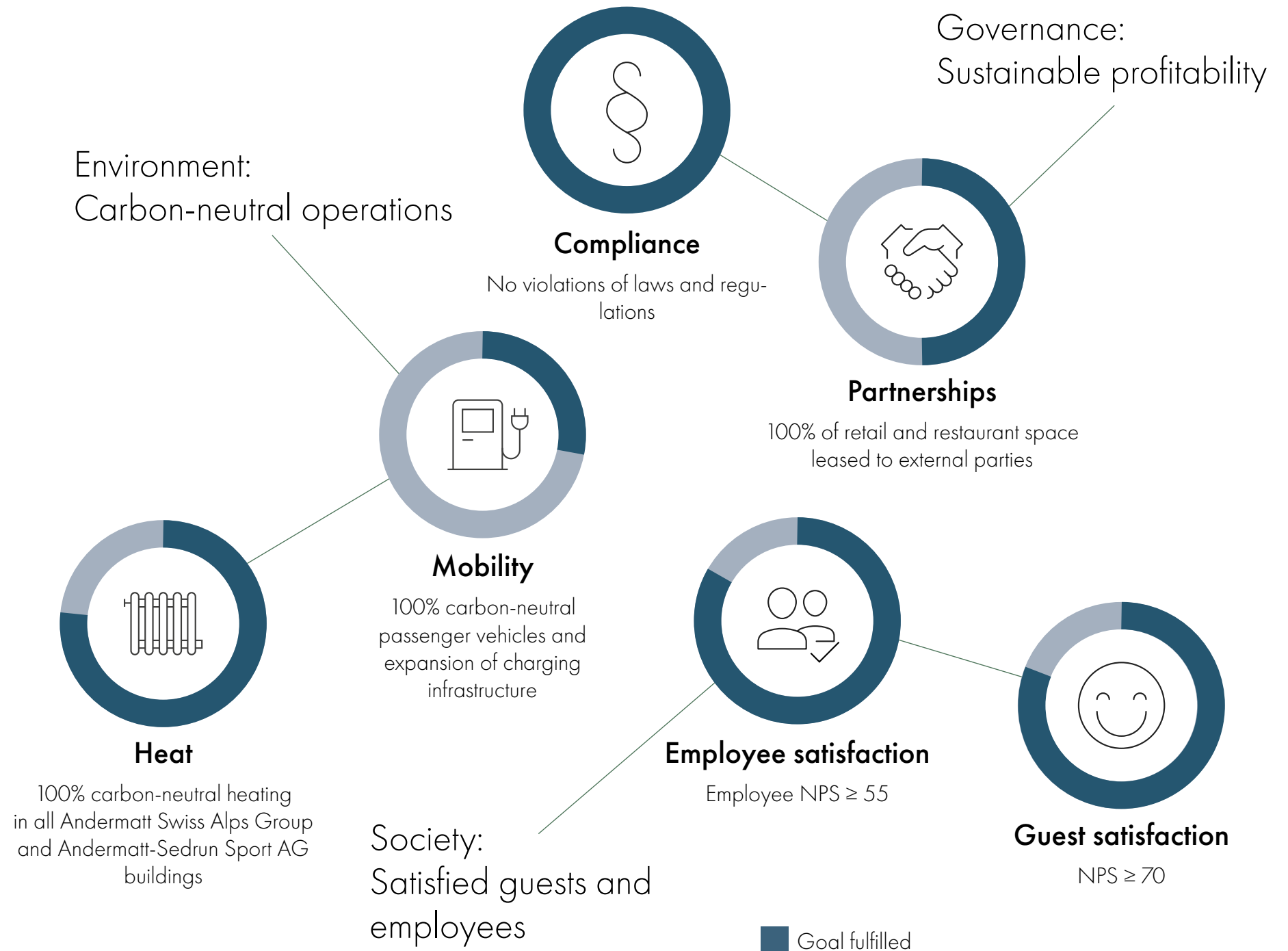
Since 2021 the Andermatt Swiss Alps Group has partnered with Academia Engiadina (Grisons Tourism College) and the University of Applied Sciences of the Grisons. Students receive support for their applied research work and projects. The companies within the Group also provide student internship positions. In turn, Andermatt Swiss Alps benefits from the transfer of knowledge, including through collaboration with the St. Gallen Symposium, the world's leading initiative for cross-generational dialog.

Since summer 2023, the Andermatt Swiss Alps Group has been a partner of Wald und Klima Ursern, a local association which runs a reforestation project in the Ursern Valley. As part of the partnership, the group supports the association financially and with work in the forest. It therefore contributes to environmental protection in the region, to biodiversity, and, in the long term, to climate protection.



Sustainability goals

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG have ambitious strategic goals. The corporate groups have therefore set themselves sustainability goals that they aim to achieve by 2030 (starting year 2019). Some of these goals have already been achieved: all companies use 100% climate-neutral electricity, the amount of waste sent out for incineration has been reduced by 20% and the rate of local hiring in the catering industry has been increased to 35%. The target of increasing the proportion of women in management positions to 40% and in senior management bodies to 20% is also considered to be achieved, with 37% women in management and 24% in senior management bodies. As part of the materiality analysis, additional priorities and targets were therefore set. The goal of increasing the number of apprenticeships and internships or jobs for people with special needs (labor market integration) to five percent was abandoned in favor of a new social goal. At present, it is difficult to fill apprenticeship positions as there is a surplus of positions and the decentralized location of the destination is an obstacle.



Employees

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG want to become the Prime Alpine Destination. This can only be achieved with the help of dedicated and committed employees. The aim is therefore to maintain or even increase employee satisfaction. As at December 31, 2023, the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG employed 1,067 people, spread over 700 full-time positions (FTE) in the 2023 calendar year. Of these, 508 employees were employed on a full-year contract and 559 on seasonal contracts. A further 50 external personnel worked regularly for the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG (in fields such as maintenance cleaning and tax accountancy), some working a small number of hours. The companies employ personnel at the head office in Andermatt, at the offices in Altdorf, Andermatt and Sedrun, in the Andermatt-Sedrun ski resort, and at the hotels and catering establishments in Andermatt and Sedrun.

HR metrics

Forty-four percent of employees within the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG are female, and women hold 43% of management roles and 36% of executive roles. Twenty-five percent of the members of the top management bodies of the corporate groups are women. Seventy-one percent of employees work under a collectively agreed contract or are subject to the special Public Transport Employees Act (Arbeitszeitgesetz für Personal des öffentlichen Verkehrs). The rate of absence due to illness and accidents was 3.1%.

The average age of all employees is 37.4, and employees remain with the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG for an average of 3.4 years. The overall part-time rate is 32%, while the part-time contract rate for women is 33%. The companies employ a total of 12 apprentices and 15 interns.

Training positions account for 2.5% of total jobs. In the reporting year, commercial apprenticeships were offered for the first time, with the ability to rotate through the various departments. It is not easy for companies to successfully fill apprenticeship positions. The decentralized location and an oversupply of apprenticeship positions pose a challenge.

Pension funds

The hotel and catering staff are insured by an industry pension fund – a full insurance with a cover ratio of 100%. All other employees are insured by the Asga pension fund, which had a cover ratio of 113% as at December 31, 2023. In addition to retirement benefits, the risk of disability and death is covered. The pension funds invest according to sustainability criteria.



International and diverse

People from 47 nations work at the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG. The largest share are staff members with Swiss nationality, who make up 50% of all employees. Day-to-day life in the companies is characterized by mutual respect, tolerance, and an open working environment free of discrimination. Thanks to this diverse working environment, the needs of guests can also be better understood and served. The companies have two roles for individuals with special needs (labor market integration), providing work and financial latitude for individuals who would otherwise have difficulty accessing the regular labor market.

Employee survey

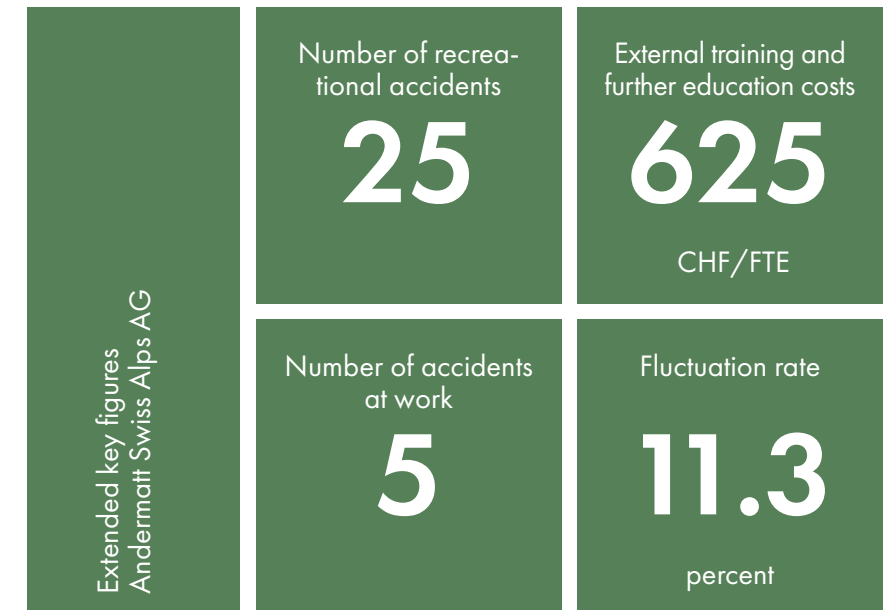
In the fall of 2022, Andermatt Swiss Alps AG conducted its first employee survey. This had a pleasingly high response rate of 88% and the employee NPS (Net Promoter Score) was 52. The results were taken into account for the Swiss Employer Award conferred by the Swiss Employers Confederation. Andermatt Swiss Alps AG placed eighth in the medium-size enterprise category among the 60 establishments participating. The survey was repeated in 2023. The response rate was again very high at 83%. The previous year's very good results declined slightly and

the employee NPS was 46. In the area of working conditions, the values were 3.1% higher than in the previous survey. The staff housing situation, which plays a significant role in employee satisfaction and which requires expansion as the Group continues to grow (new hotels, restaurants, retail), remains a challenge.

The management of Andermatt Swiss Alps AG reflected on the results of the survey in various workshops and took measures to address negative points and maintain the positive rating. The employee NPS will be measured in all Group companies by 2025 at the latest. The aim is to achieve a target value of 55 in all areas of the company.

Compliance, integrity, and occupational safety

The Andermatt Swiss Alps Group complies with all laws, guidelines, norms, and standards. This is ensured through various internal control systems, training, and regular employee training. In 2023, Andermatt Swiss Alps AG published a Code of Conduct and set up a whistleblower platform. Andermatt-Sedrun Sport AG already has both of these resources available through Vail Resorts. The Code of Conduct defines how employees should behave in an ethically and legally compliant and socially and environmentally responsible manner. It covers issues such as respect for human rights, combating corruption, and data protection.



Key employee figures

Number of people, unless otherwise specified, as at December 31, 2023

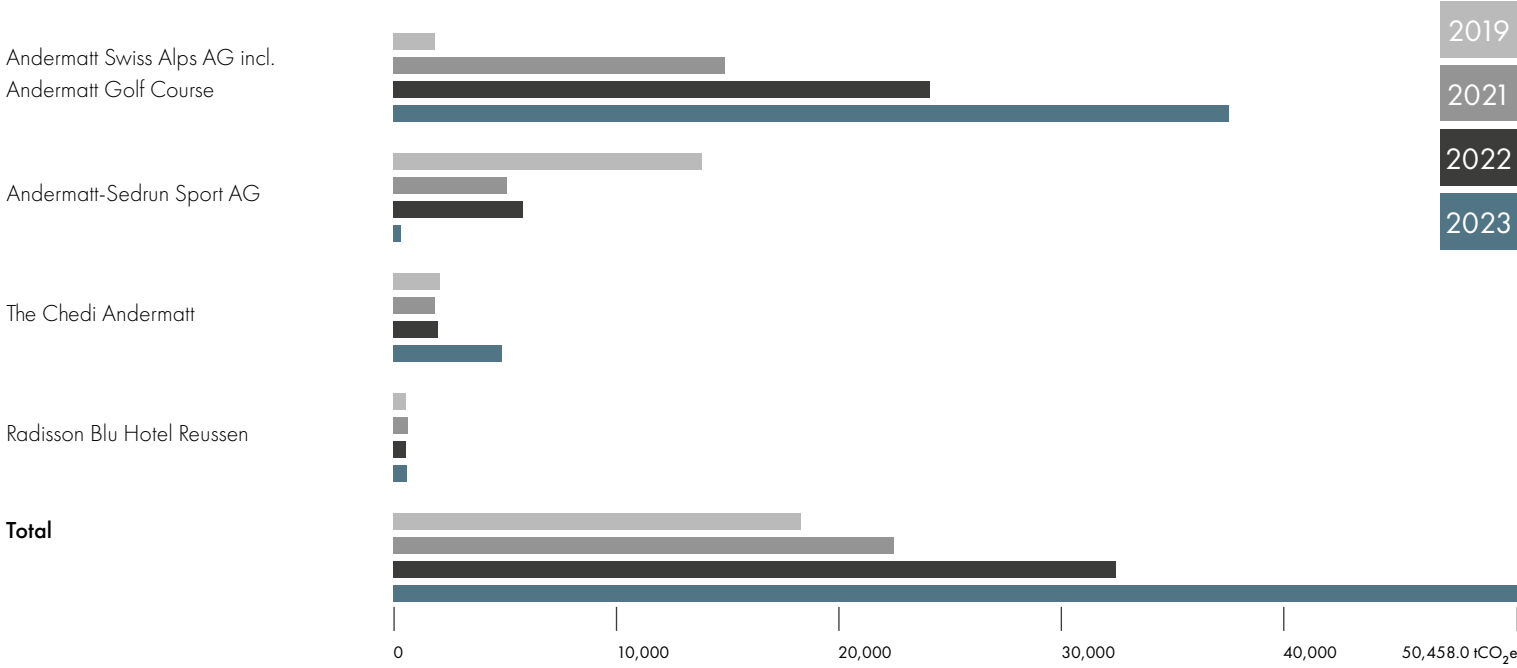
	2023			2022	Difference
	Andermatt Swiss Alps Group	Andermatt-Sedrun Sport AG	Total	Total	
Total employees (FTE)	511	189	700	665	+5.3%
Total employees	620	447	1,067	1,028	+3.8%
Total women	322	143	465	409	+13.7%
Employees in management roles	94	26	120	121	-0.8%
Women in management roles	40	3	43	45	-4.7%
Percentage of management roles occupied by women	43%	19%	33%	37%	-10.8%
Percentage of executive roles occupied by women	36%	23%	36%	33%	+9.1%
Percentage of senior leadership roles occupied by women	27%	20%	25%	24%	+4.1%
Part-time employees	107	236	343	311	+10.3%
Part-time employees (women)	70	84	154	147	+4.8%
Apprentices	8	4	12	16	-25%
Interns	15	0	15	20	-25%
Percentage of training and integration positions	3%	1%	2.7%	3.8%	-28.9%



Greenhouse gas emissions

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG calculated their CO₂e footprint for the first time in 2020, which covered the year 2019. The corporate groups' emissions totaled 18,283.2 tCO₂e. In 2021 their total emissions were 4,152.3 tCO₂e higher at 22,435.5 tCO₂e, due in particular to intensive construction activity in Andermatt Reuss and higher hotel occupancy. Andermatt Swiss Alps AG also had a large construction volume in 2022 and 2023, which is reflected in the groups' even higher total emissions of 32,396.2 tCO₂e in 2022 and 50,458.0 tCO₂e in 2023. The 2019 carbon footprint continues to be the starting point for group-wide CO₂ monitoring and for setting objectives and defining measures for reducing emissions. Carbon-neutral operations can be achieved by further reductions in fossil fuel consumption, specific measures aimed at indirect sources, and by offsetting residual emissions. A large part of the companies' printed materials are already carbon-neutral, for example. Emissions from creation of infrastructure can only be offset through operation over the long term and through use of offsetting programs.

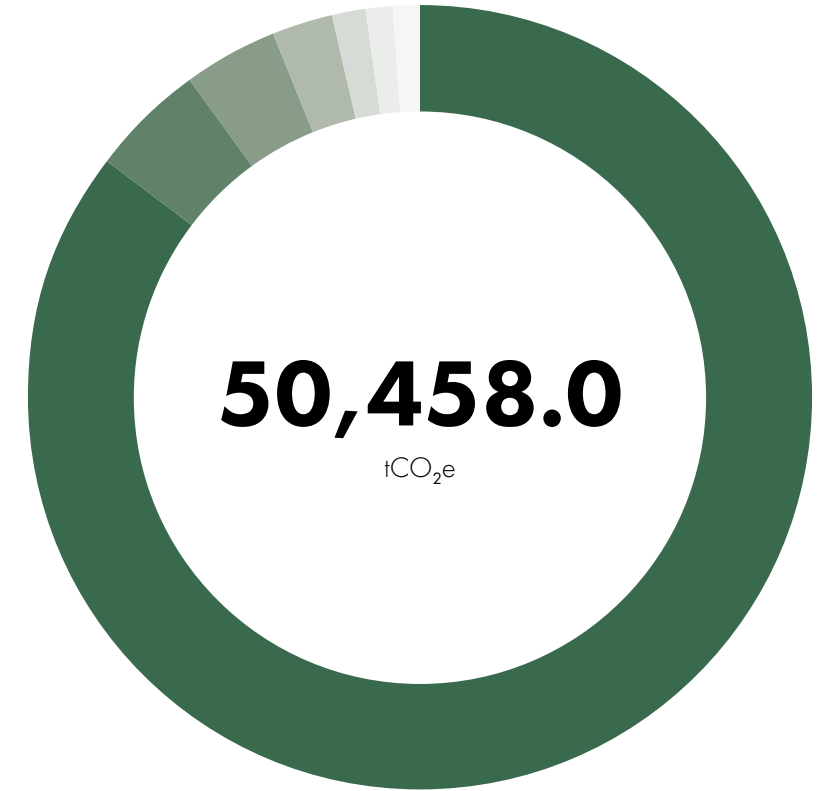
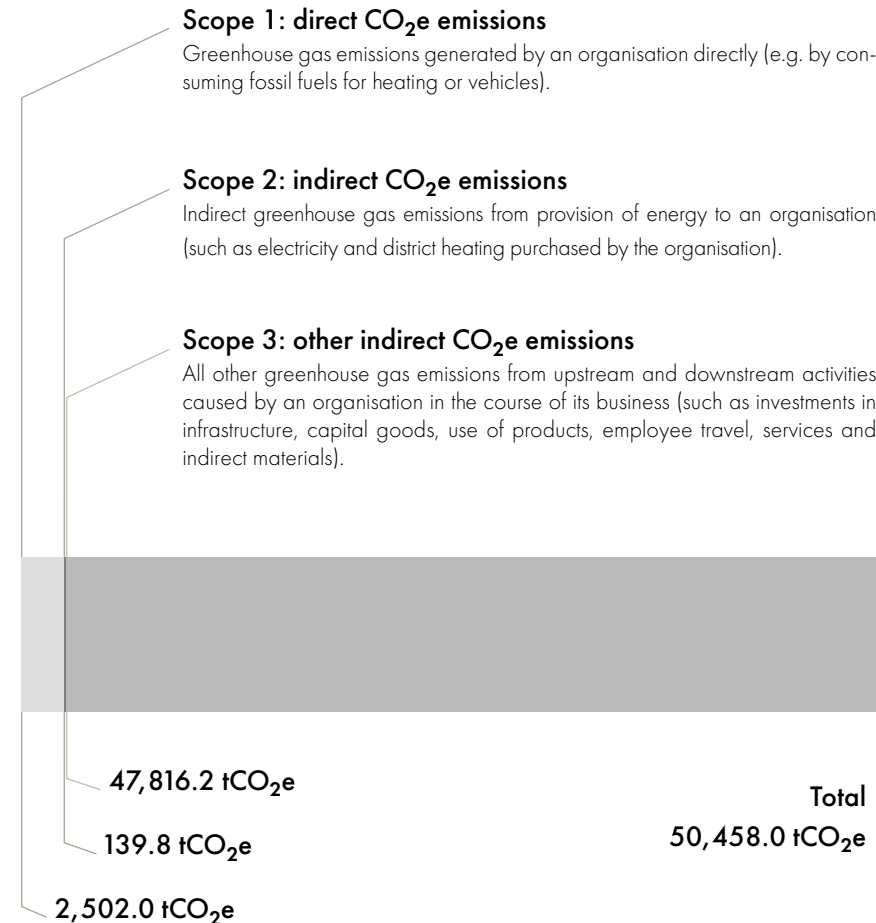
Annual comparison of emissions



Carbon footprint of Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG 2023

Greenhouse gas emissions from the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG also increased significantly in 2023. At 50,458.0 tCO₂e, they are 18,061.8 tCO₂e higher than in the previous year (32,396.2 tCO₂e). Scope 1 emissions increased slightly to 2,502.0 tCO₂e (+688.7 tCO₂e). The already very low scope 2 emissions were further reduced. Thanks to the climate-neutral electricity and heat supply in all of the groups' new buildings, the climate-neutral electricity in the cableway facilities, and various energy efficiency measures, they were only 139.8 tCO₂e for the two corporate groups and therefore slightly lower than in the previous year (-3.0 tCO₂e). At 47,816.2 tCO₂e, scope 3 emissions in 2023 were significantly higher than in 2022 and were again responsible for the majority of greenhouse gas emissions (+17,424.6 tCO₂e). The reasons for this were the intensive construction activity for Andermatt Reuss, renovations at The Chedi Andermatt, and investments in the infrastructure of SkiArena Andermatt-Sedrun. The Andermatt Swiss Alps Group had operating greenhouse gas emissions of 7,284.3 tCO₂e (+717.9 tCO₂e). All calculated emissions count toward operations, other than investments. The goal is for operations to be climate-neutral by 2030.

Emissions broken down by scope per the GHG Protocol



Emission sources

	tCO ₂ e	Percent
Capital goods (scope 3)	43,173.8	85.6
Goods and services (scope 3)	2,346.3	4.7
Mobile combustion (scope 1)	1,949.0	3.9
Indirect emissions (WTT, T&D) ² (scope 3)	1,095.3	2.3
Commuting	780.7	1.6
Other	559.9	1.0
Stationary combustion (scope 1)	553.0	1.0

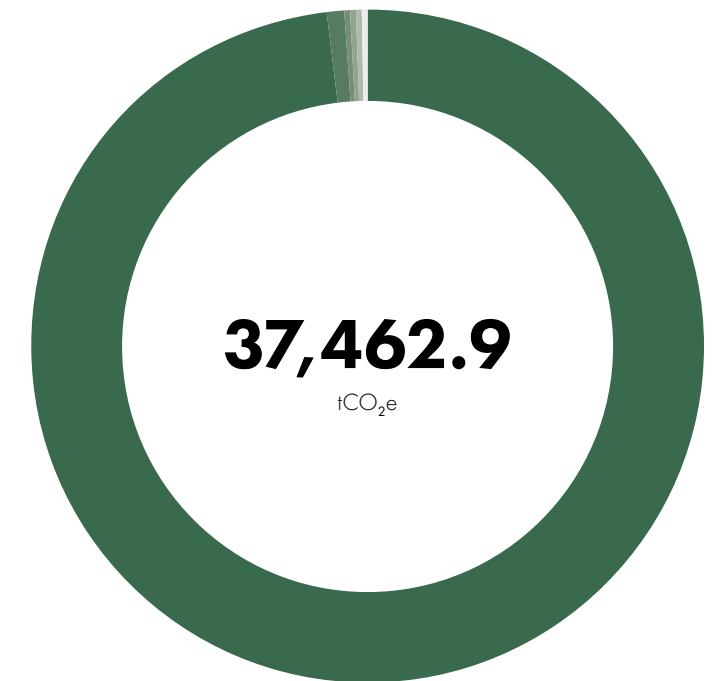
² Fuel and energy-related activities (WTT = well-to-tank, T&D = transport and distribution losses)

Andermatt Swiss Alps AG emissions

Andermatt Swiss Alps AG once again increased its construction volume in Andermatt Reuss. In 2023, ten apartment buildings were under construction and the foundations for a new hotel were also started. Construction activity is reflected in greenhouse gas emissions. The largest source of emissions in 2023 was therefore also capital goods with 36,776.9 tCO₂e (+13,354.9 tCO₂e). Employee commuting is a distant second. Emissions from business travel have risen because the apartments are increasingly being marketed internationally and there is more dialog within Orascom Development Holding's destinations. Stationary combustion emissions (scope 1) are generated by oil heating at the convent of St. Karl in Altdorf, where the company rents office space. The St. Karl convent foundation is evaluating a switch to district heating. With regard to mobile combustion (scope 1), consumption stems from utility vehicles at the golf course and from maintenance operations (snow removal, etc.). Indirect emissions, which were generated from purchased energy (scope 2) were extremely low at 0.6 tCO₂e, because the company purchases climate-neutral electricity and heats its buildings primarily with district heating. Andermatt Swiss Alps AG generated operating emissions of 695.2 tCO₂e (+52.0 tCO₂e compared to the previous year).

Emission sources

	tCO ₂ e	Percent
Capital goods	36,776.9	98.1
Commuting	350.2	0.9
Business travel	120.1	0.3
Stationary combustion	89.8	0.2
Indirect emissions (WTT, T&D)	68.9	0.2
Mobile combustion	57.0	0.2
Other	9.1	0.0

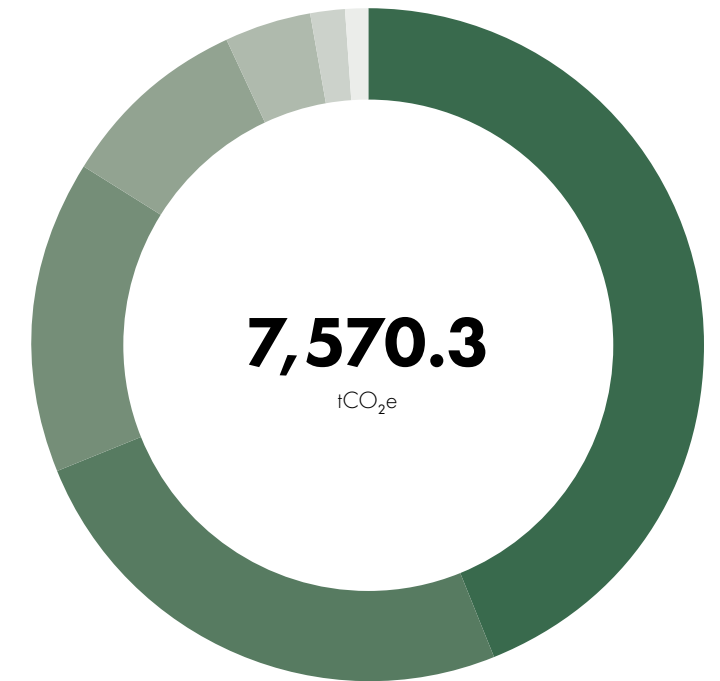


Andermatt-Sedrun Sport AG emissions

Andermatt-Sedrun Sport AG has invested in the guest experience in 2023, which is also reflected in the emissions. These emissions increased from 5,806.6 tCO₂e in 2022 to 7,570.3 tCO₂e (+1,763.7 tCO₂e). At 3,339.7 tCO₂e, capital goods accounted for the largest share. Among other things, a new restaurant was built in Sedrun and investments were made in an improved and expanded snowmaking system. Andermatt-Sedrun Sport AG had operating emissions of 4,230.7 tCO₂e, compared to 3,695.5 tCO₂e in the previous year. Scope 1 emissions (mobile combustion) were in particular due to snow groomer vehicles. At this time, there are no viable alternatives on the market to diesel-operated vehicles. The industry is waiting for synthetic fuels and/or vehicles with alternative drives. The significant increase in consumption is based on better data in the reporting period and therefore does not reflect the actual increase in consumption. Andermatt-Sedrun Sport AG purchase climate-neutral electricity, and for that reason, there are no scope 2 emissions.

Emission sources

	tCO ₂ e	Percent
Capital goods	3,339.6	44.1
Mobile combustion	1,873.6	24.8
Goods and services	1,142.7	15.1
Indirect emissions (WTT, T&D)	699.8	9.2
Commuting	310.4	4.1
Stationary combustion	129.4	1.7
Other	74.8	1.0

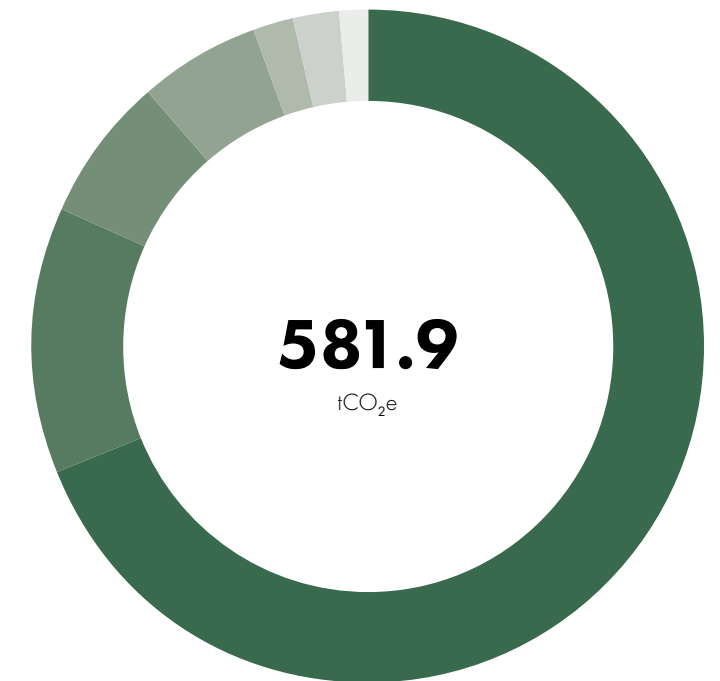


Radisson Blu Hotel Reussen emissions

With 74,526 guests, occupancy³ at the Radisson Blu Hotel Reussen in 2023 was at 54.7% (2022: 48.0%), while greenhouse gas emissions increased from 552.1 tCO₂e in 2022 to 581.9 tCO₂e. The company generated operating emissions of 569.7 tCO₂e, which is 25.0 tCO₂e more than the previous year's figure of 544.7 tCO₂e. At 8.6 kgCO₂e per guest, emissions are slightly higher than in 2022 (8.2 kgCO₂e)(in operation, excluding capital goods). The main source of emissions was once again goods and services, such as food and drink for the restaurants and laundry. Indirect emissions were again very low because the Radisson Blu Hotel Reussen is heated with district heating from the wood chip heating plant in Göschenen. The replacement of IT infrastructure is reflected in the capital goods.

Emission sources

	tCO ₂ e	Percent
Goods and services	401.4	69.0
Indirect emissions (WTT, T&D)	74.8	12.9
Indirect emissions from district heating	40.0	6.9
Business travel	33.8	5.8
Stationary combustion	12.4	2.1
Capital goods	12.2	2.1
Other	7.3	1.3



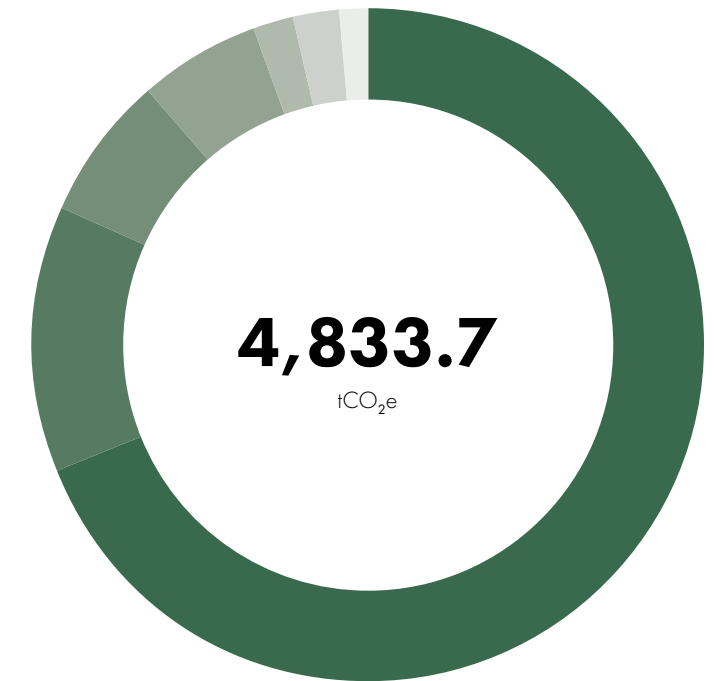
³ Total occupancy includes paid rooms, rooms provided free of charge, and rooms for personal use.

The Chedi Andermatt emissions

In 2023 The Chedi Andermatt had 53,094 guests, representing an occupancy rate⁴ of 57.8% (2022: 68.4%). At 4,833.7 tCO₂e, greenhouse gas emissions increased by 2,861.5 tCO₂e despite lower occupancy rate. The reason for this was major renovation work. As a result, capital goods account for the largest share of emissions, at 63%. Far behind are goods and services, in particular food, drinks, and laundry service at The Chedi. The Chedi had operating emissions of 1,788.6 tCO₂e, which is 105.5 tCO₂e more than in the previous year (1,683.1 tCO₂e). The carbon footprint per guest rose from 28.7 kgCO₂e in 2022 to 30.5 kgCO₂e (in operation, excluding capital goods). Scope 1 emissions (stationary combustion) were generated by propane fireplaces in the building and by gas stoves at the restaurants. The Chedi recorded only 99.3 tCO₂e scope 2 emissions, i.e., indirect emissions from woodchip-fired district heating, which counts as climate-neutral.

Emission sources

	tCO ₂ e	Percent
Capital goods	3,045.1	63.0
Goods and services	794.5	16.4
Stationary combustion	321.4	6.6
Commuting	275.6	5.7
Indirect emissions (WTT, T&D)	251.8	5.2
Indirect emissions from district heating/cooling	99.3	2.1
Other	46.0	1.0



⁴ Total occupancy includes paid rooms, rooms provided free of charge, and rooms for personal use.

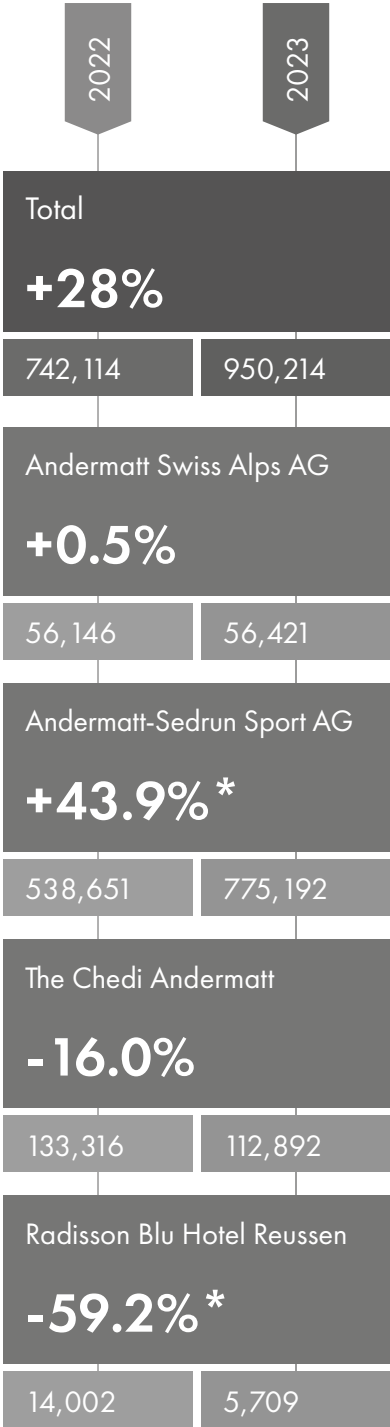
Environmental figures

In all, the Andermatt Swiss Alps Group and the Andermatt-Sedrun Sport AG used more fossil fuels and more water in 2023 than in 2022. Electricity consumption has fallen. There was a slight increase in consumption for heating and cooling. In addition, more waste was generated, partly due to the higher number of guests at the destination.



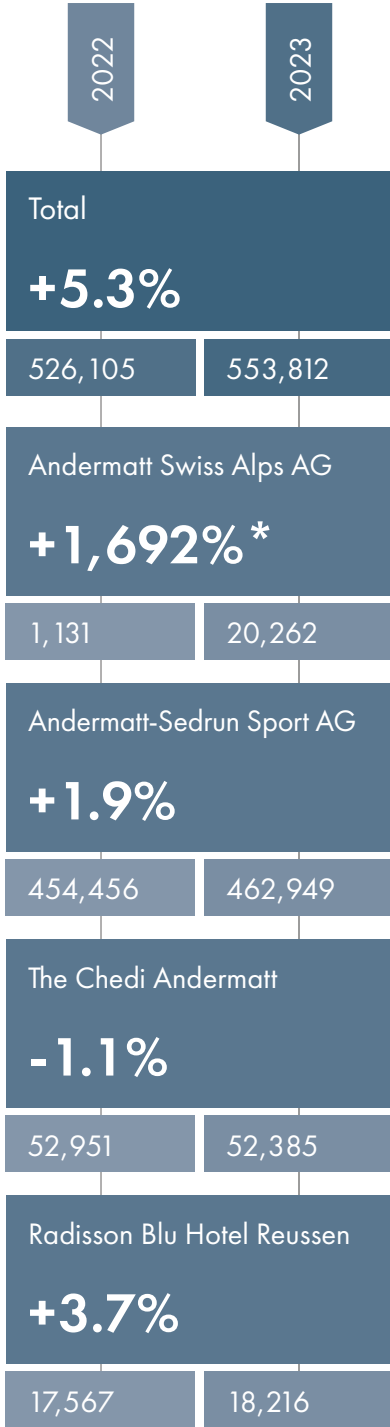
Fossil fuels in liters

The consumption of fossil fuels in 2023 was higher overall than in 2022. The striking reductions at the Radisson Blu Hotel Reussen and The Chedi Andermatt are unusual. It must be assumed that the consumption recorded in 2022 was incorrect. The large increase at Andermatt-Sedrun Sport AG is also based on a better data situation in the reporting period and does not reflect the actual difference.



Water in cubic meters

In general, water consumption has not changed significantly compared to the previous year. The reason for the high increase at Andermatt Swiss Alps AG is the fact that the irrigation volume for the golf course was not included in the previous year. 441,492 cubic meters of the water listed by the cableways was used for snowmaking. This water originates from natural reservoirs and then flows back into streams and rivers after the snow melts, hydrating the soil.



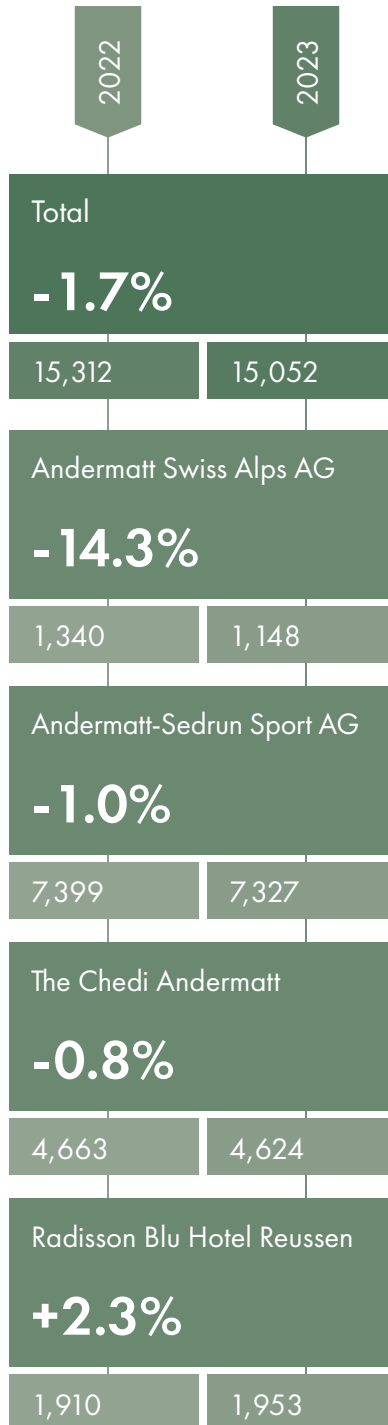
* The large difference is due to a change in the data situation.



Electricity

in megawatt hours
(climate-neutral)

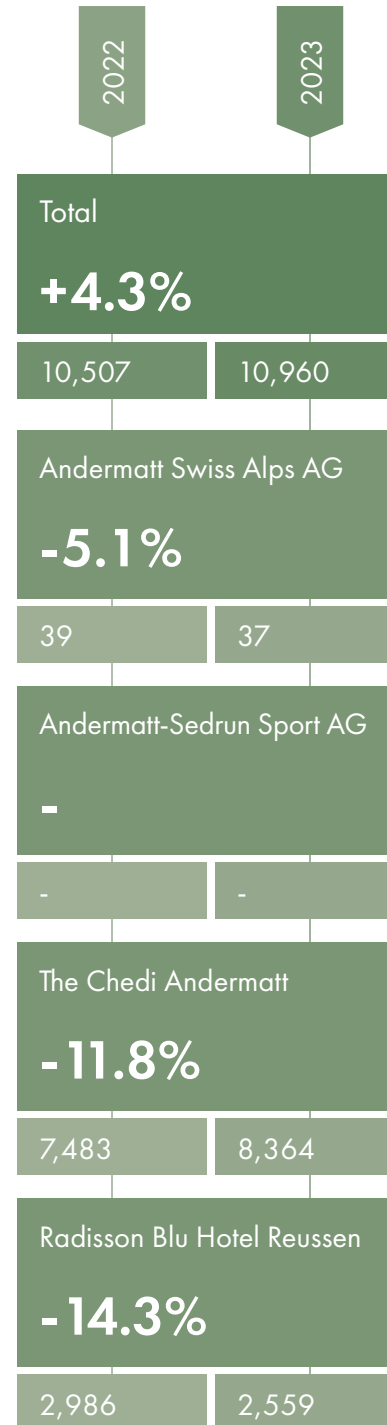
In all, electricity consumption fell somewhat. The Radisson Blu Hotel Reussen saw higher consumption. It can be assumed that this is due to the higher use and occupancy of the concert hall. Energy consumption at Andermatt Swiss Alps AG fell, although various new items have been added. The greatest influence was the lower number of temporary construction sites. The optimization measures at The Chedi Andermatt continue to have an impact.



Heating from district heating and cooling

in megawatt hours
(climate-neutral)

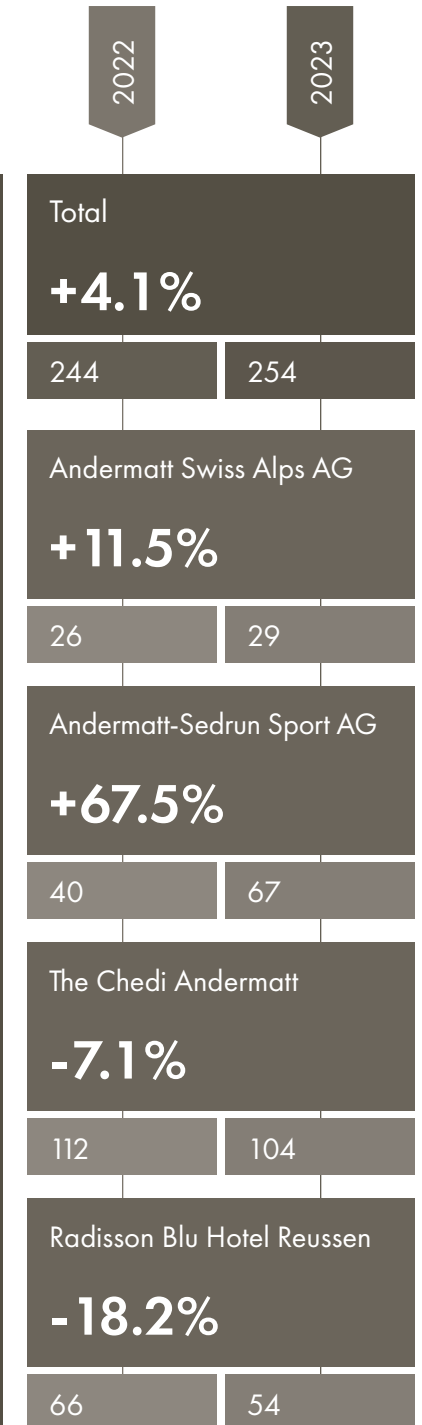
Overall, heating and cooling consumption rose again slightly in 2023 compared to the previous year, with the Radisson Blu Hotel Reussen recording a sharp decline. A key factor for this was the optimization of operations. At The Chedi Andermatt, cooling consumption increased due to a technical defect. At the same time, the measuring cell failed and values had to be estimated.



Waste for incineration

in tonnes

The total amount of waste sent out for incineration increased slightly due to the higher volumes at Andermatt-Sedrun Sport AG and Andermatt Swiss Alps AG. At Andermatt Swiss Alps, the increase was due to the higher number of guests in Andermatt Reuss and the long golf season. The higher number of guests at Andermatt-Sedrun Sport AG was also reflected in the amount of waste. There is no conclusive explanation for the significantly lower quantities of waste at the Radisson Blu Hotel Reussen.



2023 projects

Future Day

On Swiss National Future Day, businesses within the Andermatt Swiss Alps Group and the Andermatt-Sedrun Sport AG opened their doors to children from the region in school years 5 to 7. In total, 15 children were given an opportunity to learn about work in a variety of fields. They completed an IT workshop at Andermatt Swiss Alps, took a look behind the scenes at The Chedi Andermatt, and gained an exclusive insight into the preparations for the SkiArena winter season.



Climate favorites “Klimalieblinge”

Since the start of the winter season, the house specialties at the Andermatt-Sedrun Sport AG restaurants have also been available as Klimalieblinge: The dishes have a lower carbon footprint than meat dishes and are marked with a special logo on the menu.

Sustainable mobility offers

SkiArena Andermatt-Sedrun offers guests a wide range of affordable combi-tickets for their winter visits to the region. Andermatt Swiss Alps is also actively involved in shaping the local bus service in the Andermatt region and supports it with a substantial financial contribution.

Alpine Mobility association

As a platinum member of the Alpine Mobility association, Andermatt Swiss Alps promotes sustainable mobility. In July 2021, the association launched mybuxi, the on-demand mobility service. Electric vehicles offer an inexpensive addition to public transportation. With the SBB luggage special, guests can now have their luggage collected from any address in Switzerland and Liechtenstein and delivered to selected hotels in the Andermatt vacation region. Sponti-Car, a car-sharing service, has also been available in Andermatt since fall 2023, and the PubliBike bike rental service will be launched in the Ursern Valley in June 2024.





Environmental impact monitoring

Construction work in Andermatt Reuss is monitored and regularly inspected by an external firm. Environmental impact monitoring ensures compliance with environmental requirements during construction work. In 2023, the work along the national road in particular was extremely challenging in terms of construction and safety, but also with regard to the environment (drainage). Nevertheless, the environmental impact monitoring also concluded with positive results for 2023: Despite increased construction work last year, the environmental requirements were correctly complied with.

Vegetation inventory

The Expert Commission for Ecology of the golf course conducted a survey of the vegetation on the Andermatt Golf Course. The results are encouraging: ten species with Red List status were recorded. The distribution of the endangered goose corn (*Juncus squarrosus*) is particularly noteworthy.



OutNow certification

The Radisson Blu Hotel Reussen regularly trains its front of house and service staff in how to welcome LGBTI guests and is OutNow Certified.

Intelligent shaft heating for snowmaking

The water for snowmaking is transported to the snow lances and cannons in the ski area via a system of shafts. The shafts are heated so that they do not freeze at sub-zero temperatures. Last summer, Andermatt-Sedrun Sport AG invested in an intelligent control system. The heaters can now be switched on and off and regulated remotely by radio control. This means they only need a fraction of the electricity.

Minergie low-energy standard

The Andermatt Swiss Alps Group's entire property portfolio was constructed to the Minergie standard. More than 10 multi-family buildings in Andermatt are currently in the certification process. Most of them are Andermatt Swiss Alps buildings. It was for this reason that Andermatt took first place in the Minergie rating competition in 2022 in the category "Medium-size municipalities".



Dialog

The Andermatt Swiss Alps Group is in active communication with its stakeholders. Town hall meetings are held twice a year with the region's citizens in order to report on upcoming projects and answer questions. There are also regular meetings with the municipal and cantonal authorities, as well as with tourism organizations.



Carbon-neutral printing on recycled paper

CO₂ emissions for all printed materials produced by Andermatt Swiss Alps AG are offset using ClimatePartner. In 2023, around 33 tCO₂e were offset. Most brochures, magazines, and the like are printed on recycled paper.

Swisstainable

The Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG have participated in Switzerland Tourism's Swisstainable sustainability program since 2021. With a commitment to sustainability and action planning for a further three years, Andermatt Swiss Alps AG, Andermatt-Sedrun Sport AG, the Radisson Blu Hotel Reussen, and The Chedi Andermatt 2023 have once again achieved Level II – engaged. The Andermatt Golf Course has achieved Level III – leading.



Natural cosmetics

The Spa & Health Club at The Chedi Andermatt uses natural cosmetic products made from completely natural ingredients for its treatments.



New building for the Valtgeva restaurant

Andermatt-Sedrun Sport AG has replaced the 16-year-old igloo restaurant in the Valtgeva family and beginners' ski area in Sedrun with a modern new building. This is heated in an environmentally friendly way using a water heat pump. In addition, the entire roof is covered with solar panels. Surplus electricity flows into the grid of the local electricity producer Energia Alpina.



Clean-up days

An internal clean-up day after the snow melted saw employees of the Andermatt Swiss Alps Group collect litter in and around Andermatt Reuss. The result was 1,900 liters of waste and around 240 kg of heavy material. Around 60 volunteers collected about 260 kilos of waste on the clean-up day on the Gemsstock mountain, which was part of Summit Foundation's clean-up tour.



GEO certification

The Andermatt Golf Course received the globally recognized GEO certification for the first time in 2020. In 2023, it was one of the first golf courses in Switzerland to be recertified. The GEO Foundation thus confirms the outstanding commitment of the Andermatt Golf Course in the areas of nature conservation, resource management, and social integration.

Food-saving projects

The restaurants within Andermatt-Sedrun Sport AG regularly analyze the food waste that accumulates in the kitchens and is left on buffets or guests' plates. Based on the results, they are planning measures that will enable them to reduce food waste in the long term. In 2023, the Schneehüenerstock and Piz Calmot restaurants took part in the project. With 8.8 grams of waste per guest, the Schneehüenerstock restaurant had very satisfactory results. At Piz Calmot, there was over four times as much food waste per guest, mainly because the portions were obviously too large. The restaurant has adjusted portion sizes accordingly and will measure food waste again in 2024.



More efficient snowmaking

Andermatt-Sedrun Sport AG has replaced 11 snow cannons with modern equipment between Dieni and Cuolm Val. This allows water and electricity resources to be used more efficiently.

Locals' weeks

Each year, the Swiss snow sports school Andermatt organizes locals' weeks for children and adults, a special offer for the Uri populace and employees of the Andermatt Swiss Alps Group and Andermatt-Sedrun Sport AG. This allows people without any experience in winter sports to learn how to ski or cross-country ski, for example.



Rent don't buy

Since the winter season 2022/23, the sports shop Gleis 0 has been renting out not just ski hardware but also everything else needed for a day on the slopes: ski pants, ski jackets, helmets, goggles, and gloves – all of top quality. This means that you are perfectly equipped for the slopes without having to buy equipment that is otherwise rarely used.



Climate-neutral meetings

The Radisson Blu Hotel Reussen automatically offsets the carbon footprint of meetings and events held there – at no cost to customers.

Cooling center Andermatt Reuss

The Andermatt Swiss Alps cooling center was put into operation in July 2023. This supplies the interiors and cooling systems of the hotels, catering, and retail areas in Andermatt Reuss with cooling obtained from groundwater. The cooling center marks a major milestone in the sustainable development of Andermatt Reuss and for future-oriented cooling.

About this report

The original version of this progress report was published in German on April 10, 2024. It is based on the General Disclosures 2021 of the GRI Reporting Standards and covers the following companies: Andermatt Swiss Alps AG, Andermatt-Sedrun Sport AG (parent company: Vail Resorts, Inc.), Andermatt Sedrun Disentis Marketing AG, Bellevue Hotel & Appartement Management AG (The Chedi Andermatt), Drogerie Andermatt AG (parent company: Andermatt Swiss Alps AG) and Hotel 4B Management AG (Radisson Blu Hotel Reussen). The financial reporting of Andermatt-Sedrun Sport AG is contained in the 2023 Annual Report of Vail Resorts and that of Andermatt Swiss Alps, The Chedi Andermatt, and the Radisson Blu Hotel Reussen in the Financial Report of the Andermatt Swiss Alps Group. The reporting period is January to December 2023. The reporting period of Andermatt-Sedrun Sport AG was aligned. The Andermatt Responsible Progress Report appears annually.

Questions about the report can be sent to Carmen Carfora, Head of Sustainability, sustainability@andermatt-swissalps.ch.



Basis for the carbon footprint calculations

Greenhouse gas emissions are presented in accordance with the Greenhouse Gas Protocol Standard and were calculated using the operational control approach. The data basis is composed of self-collected figures and projections. The emissions of all companies under the control of Andermatt Swiss Alps AG and Andermatt-Sedrun Sport AG – regardless of financial participation – are included in full. Initial values (kWh, l, kg, CHF) were converted into CO₂ equivalents using recognized emission determination factors.

GRI content index

GRI 2: General Disclosures 2021

2-1 Organizational details	About us
2-2 Entities included in the organization's sustainability reporting	About us, About this report
2-3 Reporting period, frequency and contact point	About this report
2-4 Restatements of information	About this report
2-6 Activities, value chain and other business relationships	About us
2-7 Employees	Employees
2-8 Workers who are not employees	Employees
2-9 Governance structure and composition	Sustainability management
2-14 Role of the highest governance body in sustainability reporting	Sustainability management
2-16 Communication of critical concerns	Employee survey
2-22 Statement on sustainable development strategy	Preface, Sustainability goals, Sustainability management
2-28 Membership associations	Partnerships
2-29 Approach to stakeholder engagement	Dialog
2-30 Collective bargaining agreements	Employees

GRI 3: Material Topics 2021

3-1 Process to determine material topics	Materiality assessment
3-2 List of material topics	Materiality assessment
3-3 Management of material topics	Materiality assessment

GRI 205: Anti-corruption 2016

205-2 Communication and training about anti-corruption policies and procedures	Compliance, integrity, and occupational safety
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GRI 302: Energy 2016

302-1 Energy consumption within the organization	Environmental figures
302-3 Energy intensity	Environmental figures
302-4 Reduction of energy consumption	Environmental figures

GRI 303: Water and Effluents 2018

303-3 Water withdrawal	Environmental figures
303-4 Water discharge	Environmental figures
303-5 Water consumption	Environmental figures

GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions	Greenhouse gas emissions
305-2 Energy indirect (Scope 2) GHG emissions	Greenhouse gas emissions
305-3 Other indirect (Scope 3) GHG emissions	Greenhouse gas emissions
305-4 GHG emissions intensity emissions	Radisson Blu Hotel Reussen emissions, Radisson Blu Hotel Reussen

GRI 306: Waste 2020

306-3 Waste generated	Environmental figures
306-4 Waste diverted from disposal	Environmental figures
306-5 Waste directed to disposal	Environmental figures

GRI 401: Employment 2016

401-1 New employee hires and employee turnover	Employees
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GRI 403: Occupational Health and Safety 2018

403-9 Work-related injuries	Employees
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GRI 405: Diversity and Equal Opportunity 2016

405-1 Diversity of governance bodies and employees	Employees
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