

DEFINITIONS:

Direct Supplier: Companies who directly supply or trade with ofi

Indirect Supplier: Companies who supply directly and/or indirectly to our direct suppliers

Ref. No.	Record No.	Group Name	Parent Company Name	Name of Mill/Concession Grievance is in Relation to	OFI's Indirect/Direct Connection to Grievance	OFI's Supply Chain Connection to Grievance	Grievance Logged	Reported By/Report Details	ME Ref. to Latitude	ME Ref. to Longitude	Summary of Grievance	Grievance Category	Date of Action Taken/Updates	Summary of Action Taken/Updates	Status of Grievance
1	1	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	1/31/2022	Mighty Earth Rapid Response Report 38	2.29532	103.9049	Deforestation -25ha	Deforestation	Feb-22	Clam does not buy from the company in question but receives supplies associated with the parent company.	Investigating / Validating
1	2	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	1/31/2022	Mighty Earth Rapid Response Report 38	2.29532	103.9049	Deforestation -25ha	Deforestation	May-22	Supplier Jernih Kemboja is associated with AA Sawit at group level due to their shareholding in AA Sawit. AA Sawit was appointed by Sultan of Johor (the land owner) to manage the development of PTD1815. AA Sawit ceased their operation at PTD1815 when the case brought to their attention a few months ago. Wilmar requested AA Sawit to share their group level concession maps in order to assess their compliance to the NDPE policy. Wilmar in progress to consolidate their concession maps for LUCA analysis.	Ongoing Monitoring
1	3	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	1/31/2022	Mighty Earth Rapid Response Report 38	2.29532	103.9049	Deforestation -25ha	Deforestation	Jun-22	Wilmar still in process of running LUCA analysis on AA Sawit group level concession. KLK has activated Controlled Purchase Plan and no new contract will be entered until the case has been resolved. KLK representatives will continue to engage with Jernih Kemboja Sdn Bhd on this matter.	Ongoing Monitoring
1	4	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	1/31/2022	Mighty Earth Rapid Response Report 38	2.29532	103.9049	Deforestation -25ha	Deforestation	Sep-22	LUCA analysis is completed and there was no deforestation detected in AA Sawit's own plantation post December 2015.	Engagement
2	1	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	7/4/2022	Mighty Earth Rapid Response Report 40	2.553492	103.634068	Deforestation -636ha	Deforestation	Jul-22	Clam does not buy from the company in question but receives supplies associated with the parent company. We are awaiting an update.	Investigating / Validating
2	2	Wilmar, KLK	Jernih Kemboja Sdn Bhd	Jernih Kemboja Sdn Bhd	Direct	Wilmar, KLK	7/4/2022	Mighty Earth Rapid Response Report 40	2.553492	103.634068	Deforestation -636ha	Deforestation	Nov-22	AA Sawit is not a supplier to Wilmar. Wilmar's supplier is Jernih Kemboja, however is implicated due to their association with AA Sawit. Wilmar immediately initiated engagement with Jernih Kemboja when allegation of deforestation of PTD 4882, 4085, 4963, 4118, 4177 and 4121 by AA Sawit was brought to their attention in July 2022. A field investigation was carried out in August 2022 to verify the allegations. Wilmar field investigation as well as LUCA analysis on their concession maps thereafter has confirmed that there is non-compliance to the No Deforestation commitment to the NDPE Policy. Wilmar last purchase from this supplier was in September 2022. In the meantime, Wilmar are continuing engagement with Jernih Kemboja and will be guiding them to meet all the requirements as stipulated in their re-entry criteria.	Engagement