

Modern Slavery Statement

Statutory statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2016. All commercial organisations that supply goods or services and have a turnover of £36 million or more are required to produce a slavery and human trafficking statement and to publish it on their website.

Organisation's structure

We are a supplier of electricity and gas to business customers in Great Britain, who may contract with Opus Energy Limited, Opus Energy (Corporate) Limited and/or Opus Gas Supply Limited. All of these companies are wholly-owned subsidiaries of Opus Energy Group Limited and part of the Opus Energy Group (the "**Group**"). The Group has over 800 employees and, in addition to its supply to customers in Great Britain, operates energy trading arrangements throughout Europe.

Our business

Our business is organised into 3 primary business teams. Our SME team is focused on meeting the requirements of energy supply to small and medium-sized enterprises, while our Corporate team is concerned with meeting the requirements of energy supply to larger organisations, and our Renewables team purchases renewable electricity from generators in Great Britain.

Our supply chains

Our supply chains include:

- the procurement of electricity and gas; and
- the procurement of goods and services to support our business (e.g. metering equipment and the supply of metering services).

Our policies on slavery and human trafficking

Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent slavery and human trafficking from taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have due diligence procedures in place to check the policies and supply chains of our suppliers.

We have in place systems to:

- identify and assess potential risk areas in our supply chains;
- mitigate the risk of slavery and human trafficking occurring in our supply chains;
- monitor potential risk areas in our supply chains; and
- protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require individuals working in our Procurement team to be members of the Chartered Institute of Procurement and Supply and to maintain a current ethical procurement certification.

Charlie Crossley Cooke, Chief Executive

for and on behalf of the Opus Energy Group

Date: 28 September 2016