

HR 1.1 - Human Rights Statement - Blaze Partners Holding Co. 2026

Doing right by human rights

Our framework

At Blaze, we believe in the inherent dignity, liberty, and the equal and inalienable rights of all people. We commit to upholding the following frameworks:

The United Nation's Guiding Principles on Business and Human Rights
The International Bill of Human Rights
The International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work

Putting it into practice

Commitments don't mean much without ways to turn words into action. That's why we:

Review fair employment practices annually
Provide equal opportunity and non-discrimination policies
Maintain a safe and respectful workplace
Practice zero tolerance for forced or child labor
Develop ethical relationships with clients and suppliers
Respect privacy and data of employees, partners, and clients
Follow accessibility standards and inclusive communications
Practice the responsible use of AI

We don't know what we don't know

All stakeholders, from our employees and partners to clients and community members, deserve to raise concerns without fear of reprisal. We want to know how we can do better. If you have a concern or grievance, select "I have a concern" in our [contact form](#).

We are committed to a no-retaliation policy for anyone who raises a concern in good faith.