

# SATO'S SUSTAINABILITY FOCUS



## SUSTAINABILITY GUIDES OUR OPERATIONS

- We publish an annual sustainability report based on the recommendations of the GRI.
- We communicate the development of customer satisfaction.
- We only work with companies registered in tilaajavastuu.fi's Reliable Partner service.
- Unauthorized sub-contractor chains are prohibited.
- In our construction sites, all employees have tax numbers.
- We commit to follow national standards for sustainable procurement and lifecycle calculation.



## WE RESPOND TO CLIMATE CHANGE

- We reduce the specific consumption of energy by 9% from the level of year 2015.
- We reduce the specific consumption of water by 6% from the level of year 2018
- We reduce the specific emissions of greenhouse gases by 18,5% from the level of year 2018
- We reduce the lifecycle carbon footprint of -5%, as the period of examination in lifetime is 50 years.
- We promote the circular economy by reducing the amount of construction waste by sorting, and by channeling usable materials for recycling.
- We invest by good public transport and services, which are located less than a kilometer from busy public transportation stops.
- We support our tenant´s possibilities to live without an own car.
- We reduce the share of mixed waste annually by 10% .
- We investigate the possibility of geothermal heating in all new construction and major renovation projects.



## WE TAKE CARE OF OUR EMPLOYEES

- Our values are reflected in the work of all employees.
- Employees feel that they are able to develop, and their skills will be even better utilized at SATO.
- Employees think that supervisory work is of a high standard everywhere in SATO (SATO Syke on a scale of 1 to 5 with at least 4).
- Digital competence is at the level required by the business in all units.
- We follow and investigate ways to reduce emissions from commuting.
- Seamless communication between SATO and its partners regarding threat situations.
- Work accidents and their causes are monitored in every SATO construction site.
- Zero tolerance for harassment and inappropriate behavior.





## WE CREATE WELL-BEING FOR OUR RESIDENTS AND THE SOCIETY

- Digital solutions and sensors support energy efficiency and healthy living.
- Appropriate repair activities ensure safe and healthy living.
- In new construction and major renovations all apartment indoor materials have M1 emission classification.
- SATO employees and SATO's partners act as an example of communality.
- We participate in the development of neighborhoods and a variety of social projects.

