

# HALLITUKSEN UUDEKSI JÄSENEKSI EHDOTETTU HENKILÖ (THE PERSON PROPOSED AS NEW MEMBER OF THE BOARD)

## Hans Spikker

s. (b.) 1959, Economic Geography, University of Amsterdam, Senior Portfolio Manager Real Estate Europe, APG Asset Management, Amsterdam, The Netherlands, since January 2008

hallituksen jäseneksi ehdolla yhtiökokouksessa 8.3.2017  
(proposed as Board Member in the General Meeting 08/03/2017)

riippumaton yhtiöstä, ei riippumaton merkittävistä osakkeenomistajista  
(independent of the company, not independent of the main shareholders)



### **Keskeinen työkokemus (Primary working experience):**

- Senior Portfolio Manager Real Estate, Structured Investments, Pensionfund PGGM, 1997 – 2007
- Asset manager German real estate, SPP Investment Management, 1994 – 1997
- Property manager commercial real estate Germany, Shell Pensionfund 1991 – 1994
- Market researcher MAB Groep BV, a Dutch property development company, 1986 – 1991