SATO Corporation's Shareholders' nomination committee's proposals to the annual general meeting on 3 April 2019

SATO Corporation's Shareholders' nomination committee has made the following proposals to the general meeting

a) Proposal on the remuneration to the members of the Board of Directors

Shareholders' Nomination Committee proposes to the general meeting that the remuneration payable to the members of the Board of Directors will remain unchanged and that the remuneration for the term of office ending at the closing of the annual general meeting 2020 be as follows

- the Chair of the Board will be paid EUR 36,000;
- the Deputy Chair of the Board will be paid EUR 22,000; and
- Board Members will be paid EUR 18,000.

In addition, the Board and Committee Chairs and Members will be paid EUR 500 for each meeting.

b) Proposal on the number of members of the Board of Directors

Shareholders' Nomination Committee proposes to the general meeting that the number of the members of the Board be confirmed as seven.

c) Proposal on the election of the members of the Board of Directors

Shareholders' Nomination Committee proposes to the general meeting that for the term of office ending at the closing of the annual general meeting 2020 members of the Board of Directors Marcus Hansson, Jukka Hienonen, Esa Lager, Tarja Pääkkönen, Erik Selin, Johannus (Hans) Spikker and Timo Stenius be re-elected as members of the Board of Directors.

d) Proposal on the election of the Chairman of the Board of Directors

Shareholders' Nomination Committee proposes to the general meeting that Erik Selin be elected as the Chairman of the Board of Directors.