

PROPOSALS FOR MEMBERS OF THE BOARD

9 February 2024



ERIK SELIN

born 1967, Business school economist, CEO and Board Member, Fastighets Ab Balder, Board member since 2015, Chairman of the Board since March 2016
Swedish national

- independent of the company, not independent of the main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Fastighets AB Balder: CEO and Board Member since 2005
Owner of several companies in real estate business

Main positions of trust:

Brinova Fastigheter AB: Chairman of the Board of Directors

K-Fast Holding AB: Chairman of the Board of Directors

Skandrenting AB: Chairman of the Board of Directors

Norion Bank AB: member of the Board of Directors

Hexatronic Group AB: member of the Board of Directors and member of the Remuneration Committee

Hedin Mobility Group AB: member of the Board of Directors

Neudi & C:o AB: member of the Board of Directors



ESA LAGER

born 1959, LL.M., M.Sc. (Econ.), Board member since 2014, Chairman of the Board 2015—2016, Deputy Chairman of the Board 2014—2015 and since 2021

Finnish national

- independent of the company and its main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Outokumpu Oyj: Deputy to the CEO 2011—2013, Executive Vice President - Chief Financial Officer 2005—2013, Executive Vice President of Finance and Administration 2001—2004, Corporate Treasurer 1995—2000, Assistant Treasurer 1991—1994

Kansallis Banking Group: various specialist and managerial positions in the overseas operations of the Head Office and London Branch 1984—1990

Main positions of trust:

Ilkka-Yhtymä Oyj: Deputy Chairman of the Board of Directors

Alma Media Corporation: member of the Board of Directors

GRK Infra Oy: member of the Board of Directors



TARJA PÄÄKKÖNEN

born 1962, Ph.D (Corp.Strategies), M.Sc. (Const. & Architecture), Executive Partner of Boardman Ltd, Board member since 2013

Finnish national

- independent of the company and its main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Boardman Ltd: Executive Partner, 2010—

Boardman Ltd: Executive Partner and Chairman of Brand Compass Group 2010—2019

Itella Corporation: Senior Vice President, Corporate Sales and Marketing and member of Executive Board 2005—2010

Nokia Corporation: Member of the Management Board of Nokia Mobile Phones and several global Senior Vice President positions in Europe, the USA and Asia 1994—2004

Mecrator Oy (PwC): Management Consultant 1992—1994

Kienbaum KmbH, Germany: Management Consultant 1990—1992

Main positions of trust:

Andiata Oy: Advisor Board, Chairman

Panostaja Oyj: member of the Board of Directors

United Bankers Oyj: member of the Board of Directors and member of Remuneration Committee

YLVA: member of the Board of Directors and member of Remuneration Committee

GRK Infra Oy: member of the Board of Directors



SHARAM RAHI

born 1973, Board member since 2021

Swedish national

- non-independent of the company or its main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Fastighets AB Balder, vice President since 2005

Main positions of trust:

Member of the Board for several Balder companies

AMA Group I Borås A: member of the Board of Directors



TIMO STENIUS

born 1956, M.Sc. (Constr. Eng.), Board member since 2015
Finnish national

- independent of the company and its main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Worked as a director responsible for Elo Mutual Pension Insurance Company's real estate investments as well as all unlisted investments 2014—2020.

Since 1990, he has been a member of the Board of property investment and development in a listed company Polar Yhtymä Oyj and Polar Kiinteistöt Oyj, and since 2001, as the director responsible for a pension insurance company Eläke-Fennia's property investments, corporate financing and non-listed equity investments. In addition, in 1982—1988 he was involved in project export tasks targeted at the Soviet Union in Finn-Stroi Oy.

Main positions of trust:

S-Pankin Kiinteistöt Oy: Member of the Board of Directors

Tyvene Oy: Chairman of the Board of Directors

Avara Oy: Deputy Chairman of the Board of Directors



MING ENG

born 1990, M.Sc. Management Science

Dutch national

- independent of the company, non-independent of the main shareholders
- no holdings in SATO Group companies
- no holdings in SATO Group companies through controlled entities

Primary working experience:

Senior Portfolio Manager Real Estate Europe, APG Asset Management, The Netherlands, 2022 –

Research Analyst (Listed) Real Estate Europe, Morgan Stanley Investment Management, 2016 – 2022

Investment Analyst, UBS Group, 2013 – 2016



sato

Tämän dialetin kuvissa esiintyy SATOn asukkaita. Yllä kotonaan Vermonniityssä tanssii Soyoung.