

## **SATO Corporation's Shareholders' nomination committee's proposals to the Annual General Meeting on 25 March 2021**

### **a) Proposal on the remuneration to the members of the Board of Directors**

Shareholders' Nomination Committee proposes to the Annual General Meeting that the remuneration payable to the members of the Board of Directors will remain unchanged and that the remuneration for the term of office ending at the closing of the annual general meeting 2020 be as follows

- the Chair of the Board will be paid EUR 36,000;
- the Deputy Chair of the Board will be paid EUR 22,000; and
- Board Members will be paid EUR 18,000.

In addition, the Board and Committee Chairs and Members will be paid EUR 500 for each meeting.

### **b) Proposal on the number of members of the Board of Directors**

Shareholders' Nomination Committee proposes to the Annual General Meeting that the number of the members of the Board be confirmed as six.

### **c) Proposal on the election of the members of the Board of Directors**

Shareholders' Nomination Committee proposes to the Annual General Meeting that for the term of office ending at the closing of the annual general meeting following the election members of the Board of Directors Esa Lager, Tarja Pääkkönen, Erik Selin, Johannus (Hans) Spikker and Timo Stenius be re-elected as members of the Board of Directors. In addition, Shareholders' Nomination Committee proposes that Sharam Rahi be elected as new member of the Board of Directors. Member of the Board of Directors Jukka Hienonen has informed that he is no longer available for re-election.

The information about the persons proposed to be elected as members of the Board of Directors is available at SATO's web pages <https://www.sato.fi/en/finances-investors/yhtiokokous>

### **d) Proposal on the election of the Chairman of the Board of Directors**



Shareholders' Nomination Committee proposes to the Annual General Meeting that Erik Selin be elected as the Chairman of the Board of Directors.