

## Corporate Responsibility Statement

Drax Group (the “**Group**”) is committed to conducting business in accordance with applicable laws, rules and regulations and in line with the Corporate Responsibility Standards set out below. The Corporate Responsibility Standards reflect the principles in our [‘Doing the right thing’](#) handbook (collectively the “**Compliance Policies**”).

The Company expects:

- (a) all of its employees, temporary employees, contractors, agents, partners and other representatives to conduct business in accordance with the Compliance Policies; and
- (b) its counterparties to conduct business in accordance with applicable laws, rules, regulations, the Corporate Responsibility Standards and to have, maintain, implement and follow similar standards of conduct to those set out in the ‘Doing the right thing’ handbook when performing activities on behalf of the Company.

### Reporting Concerns

The Company treats any breach of compliance with our policies seriously. The following individuals may be contacted in relation to any query or concern:

- Stuart Cotten  
Group Head of Regulation and Compliance  
[stuart.cotten@drax.com](mailto:stuart.cotten@drax.com) / 01757 612 751
- Sarah-Jane Mills  
Head of Corporate Compliance and Group Data Protection Officer  
[sarah-jane.mills@drax.com](mailto:sarah-jane.mills@drax.com) / 01757 612 041

### Corporate Responsibility Standards

#### The Law

Counterparties are required to comply with all laws, regulations and permits in the countries in which they operate. Where appropriate, counterparties must also comply with all relevant maritime laws, regulations and permits, as well as relevant international maritime standards.

#### Sanctions

Counterparties shall refrain from taking any action that would result in a violation of economic sanctions.

#### Human Rights

Counterparties must not breach any internationally proclaimed human rights in the countries in which they operate, or be complicit in the breach of such rights by third parties, including their governments.

#### Labour

Counterparties must not employ underage workers (as defined by applicable local laws) or any workers subject to human trafficking or use any form of slavery, forced or compulsory labour (which consists of any work or service not voluntarily performed that is exacted from the individual under threat of force or penalty). Counterparties must not engage in any activity, practice or conduct that does, or would, if such activity, practice or conduct were carried out in the UK, constitute an offence under the Modern Slavery Act 2015.

Counterparties must not discriminate in respect of employment and occupation.

## Health and Safety

Counterparties must provide a safe and healthy working environment for their employees and provide their employees with appropriate training and sufficient personal protective equipment, taking into account the inherent risks in the sector.

## Environmental Stewardship

Counterparties must comply with all relevant environmental laws, regulations and permits in the countries in which they operate and reduce the impact of their operations on the local environment and community.

Counterparties should support a precautionary approach to environmental challenges and initiatives that promote greater environmental responsibility.

## Business Integrity

Counterparties must uphold high standards of business ethics and not engage in illegal activities such as corruption, bribery, fraud, extortion, money laundering or tax evasion. Counterparties are expected to have adequate procedures in place to counter such issues.

## Continuous Improvement

We encourage our counterparties to observe the spirit, in addition to the letter, of this Corporate Responsibility Statement. We seek to work in partnership with others to strengthen our learning and approach.

### *Sustainable Biomass Program*

Drax is a member of the Sustainable Biomass Program (SBP) and expects its biomass suppliers to move towards certification of their product(s). The SBP is a certification system designed for woody biomass, mostly in the form of wood pellets and wood chips, used in industrial, large-scale energy production. For suppliers to be approved under the certification scheme, they must satisfy multiple requirements, including those relating to human rights and modern slavery due diligence.

Further information on the Sustainable Biomass Program can be found on its [website](#).

### *Bettercoal*

Drax is a member of Bettercoal and expects coal suppliers to align their practices with the Bettercoal Code. Bettercoal is a global, not-for-profit initiative established by a group of major European utilities to promote the continuous improvement of corporate responsibility in the coal supply chain. The organisation provides greater assurance that the coal we procure comes from mines that take a responsible approach to safeguarding workers, communities and their local environment.

Further information on Bettercoal can be found on its [website](#).

### *UN Global Compact*

Drax is a participant of the UN Global Compact (UNGC). The UNGC is a voluntary corporate sustainability initiative that encourages businesses worldwide to adopt sustainable and socially responsible practices. In line with participation requirements, we will produce an annual "Communication on Progress", detailing actions taken to demonstrate our commitment to the ten UNGC principles including areas such as labour and human rights.

Further information on the UNGC can be found on its [website](#).