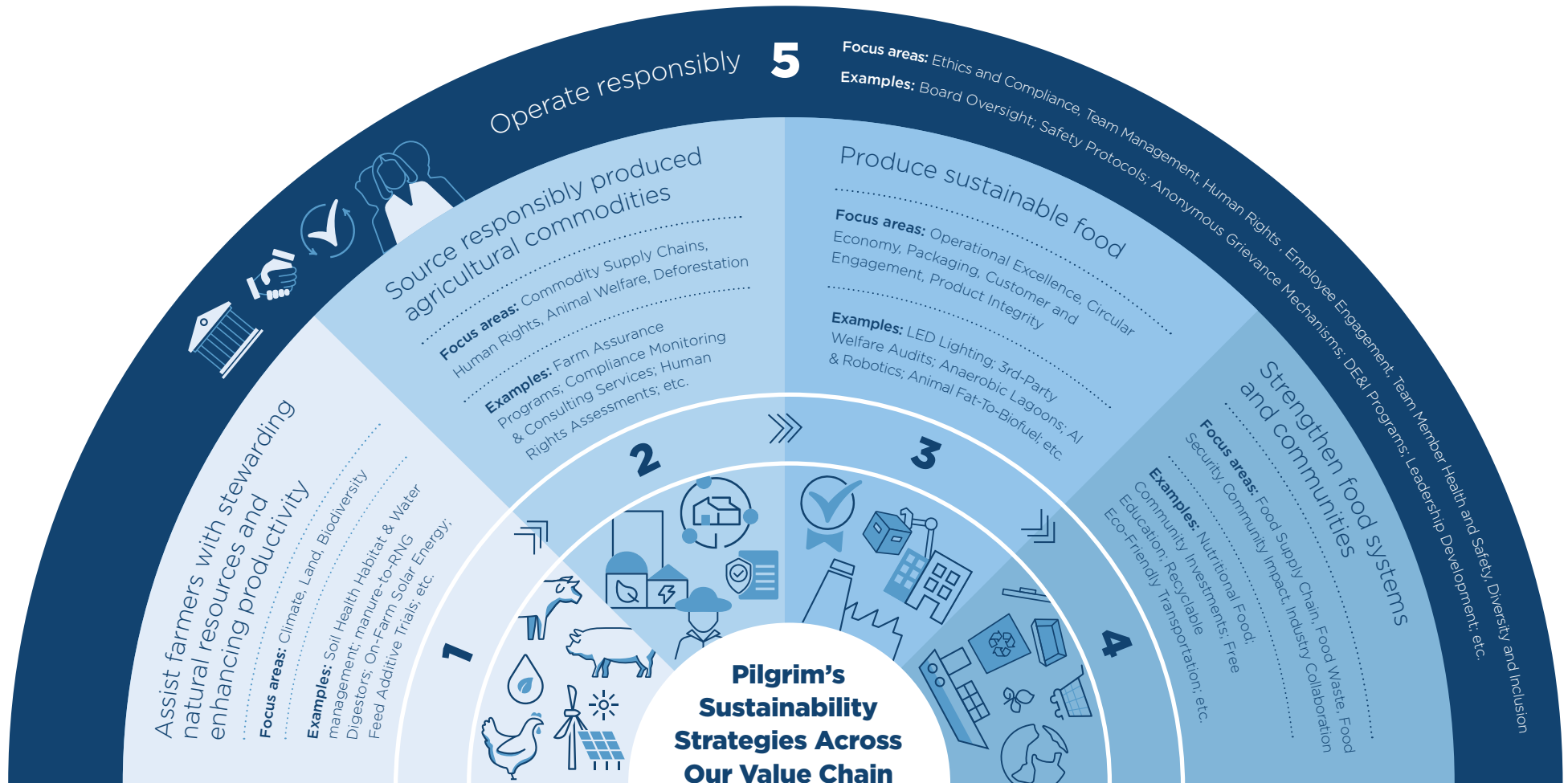


Our Global Sustainability Strategy

At Pilgrim's, we incorporate sustainability considerations into every aspect of our operations. We are dedicated to continuous improvement, innovation, and setting increasingly ambitious goals. Our Global Sustainability Strategy reflects our supply chain connections and addresses our material sustainability topics. This strategy directs our actions in environmental, social, and governance areas, serving as the comprehensive framework for developing all our sustainability programs and initiatives. We utilize our scale and influence to ensure agriculture contributes to climate solutions. As a significant player in the food system, we strive to reduce our emissions while aiding producers and suppliers in enhancing their environmental sustainability and natural resource conservation.



OUR GLOBAL GOALS		OUR PROGRESS	
Environment	Energy & Emissions	Achieve net-zero greenhouse gas (GHG) emissions by 2040 ¹	17% reduction in absolute Scope 1 and 2 GHG emissions since 2019 Individual Pilgrim's businesses around the world are also actively engaged in research endeavors focused on animal welfare, animal nutrition, and farm management, which can reduce GHG emissions through improved efficiencies
		Reduce Scope 1 & 2 GHG emission intensity by 30% by 2030 vs. 2019 baseline	20% reduction from 2019 baseline
		Reach 60% renewable electricity by 2030	14.2% of the total electricity used in our global operations was renewable in 2023
	Water	Reduce water use intensity by 2030 vs. 2019 baseline	6% increase from 2019 baseline
Social	Health & Safety	Achieve 30% improvement in Global Safety Index ² performance by 2025 vs. 2019 baseline	69% improvement in 2023 compared to 2019 baseline
	People Development	Continue providing life-changing development and educational opportunities for team members and their families	Provided more than 800,000 training hours to improve team members' professional skills and career opportunities within the company Enrolled more than 170 team members and/or their dependents in tuition-free, higher education classes via Pilgrim's Better Futures
Governance	Ethics & Compliance	Internally investigate and close Pilgrim's Ethics Line cases within 12 months of receipt ³ and audit results beginning in 2025	We will begin to report in our 2024 Sustainability Report
		Report 100% of substantiated critical ⁴ Pilgrim's Ethics Line cases to the Pilgrim's Board of Directors each year	On track



**SUPPORTING THE U.N.
SUSTAINABLE DEVELOPMENT GOALS**



¹ When used, "net zero by 2040" or "net zero by 2040 goal" shall mean the company's goal to achieve net-zero greenhouse gas (GHG) emissions by 2040. This goal spans the company's global operations, as well as its diverse value chain of agricultural producer partners, suppliers and customers, and all other third parties in the company's value chains. Whether the company is successful in achieving this very ambitious goal will depend on numerous factors outside of the company's control, including but not limited to: legal and regulatory changes by local governments, technological innovations and infrastructures, energy advancements, economic and environmental conditions, climate change impacts, force majeure, social and cultural factors, international agreements and global trends, financial markets, collaborations and partnerships, and the resources and efforts of those in our value chains. Because of these variables, among others, the company may not be able to achieve net zero by 2040.

² Safety Index = number of severe injuries for every 100 employees ((Severe Injuries*200,000)/Total Hours Worked). Severe Injury = Any injury resulting in amputation, fatality, in-patient hospitalization, vision loss, second- or third degree burns, or fractures that results in greater than fifteen days lost time, and any other injury that results in greater than fifteen days lost time.

³ Depending on the time of receipt, Pilgrim's Ethics Line cases may not be closed within the same calendar year.

⁴ Includes cases investigated by the Ethics and Compliance Department (related to anti-bribery/anti-corruption (ABAC), antitrust, embezzlement, falsification of corporate documents, financial wrongdoing, theft over \$2,000, and conflicts of interest) that could have potential or actual negative impacts on stakeholders.