



SPRINGBOARD TRUST

STRATEGIC LEADERSHIP FOR PRINCIPALS PROGRAMME

Begin your journey to stronger leadership.

2021 SPACES 48



Strategic leadership is pivotal to improved school outcomes.

As the central point of leadership for your school and community, the ability to plan, manage and report will ensure strong relationships and progress. The Strategic Leadership for Principals Programme is a **fully-funded leadership development course** that covers the fundamentals of strategic leadership, focusing on your needs as a school leader and delivering the tools you need to create fantastic outcomes for students.

Programme Overview

SLPP is delivered across a series of workshops, spanning 10 months of the year (typically February to November). Over this time, principals progress through a series of modules ranging from creating a vision to extensive stakeholder management. They work on their strengths, needs and challenges specific to their school environment, completing the programme with a comprehensive strategic plan and the tools needed to put it into action.

But they don't do this alone.

Each principal has the support of a dedicated Capacity Partner – an expert volunteer from the public, private or philanthropic sector selected by Springboard.

This cross-sector model is unique to Springboard Trust, and ensures every principal who takes part has their needs met at both a personal and professional level. Together, they work with a cohort of 6-7 other principal-Capacity partner pairings, under the guidance of an experienced facilitator and Springboard's own Programme Managers. By the end of the course, principals typically demonstrate significant improvements in:

- One- and three-year planning and outlook
- Creating and communicating a vision and strategic plan
- Identifying, communicating with and gaining buy-in from key stakeholders
- Measuring the impacts of their changes
- Leading the same transformative change for their team

This forms the bedrock of the conditions for improved student outcomes, which we explore in more detail through our Alumni Services.

*This has made such a difference
to my school*
- SLPP Principal, 2019

Programme Background



SLPP is Springboard Trust's flagship programme, and has been running since our inception in 2007.

While **free for principals**, this programme would not be possible without the support of all Springboard's partners and volunteers.



Programme Delivery

In 2021, Springboard is adapting its delivery of SLPP to become more flexible to principals' needs.

We are **piloting our very first 100% online cohort**, accessible to any principal in New Zealand. The fully virtual cohort is a brand-new offering from Springboard Trust, and we are proud to be delivering this flexibility and greater access to principals who may otherwise be unable to take part in SLPP.



Programme Requirements

SLPP is open to all primary, intermediate and secondary principals who have not worked with Springboard before.

However, due to the high number of applicants we receive each year, priority may be given to principals with the greatest need for support – in particular, principals supporting low-decile or marginalised communities.

Beginning in Term 1 each year, SLPP will run until late November of the same year. Principals will need to allocate at least 80 hours to their professional learning which breaks down to approximately two hours per week, as well as workshop time. Volunteers will be required to give 40 hours of their time across this period, while facilitators may have to give up to 50 hours.

Please note that for some in-person workshops, some travel may be required.

For 2021, we have **48 principal places available** across our cohorts, with the same number of volunteer places. Additionally, there are eight facilitator roles available – one for each cohort. Please note that facilitators will ideally have some previous experience working with Springboard as a Capacity Partner.



If you would like to apply for SLPP in 2021, please fill out an expression of interest and return it to us no later than August 31, 2020.

If you are a volunteer with senior leadership experience interested in becoming a Capacity Partner or Facilitator for SLPP, please contact our Volunteer Manager Rebecca Brown for more information.

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