

Empowering Academic Leaders is Critical, Especially for Smaller Institutions

Recent research highlights the challenges facing faculty affairs leaders, especially at smaller universities and colleges, where the pressure to "do more with less" is commonplace.



Top Challenges Facing Academic Leaders of Smaller Colleges and Universities



Increasing demands on faculty time

Wavering faculty engagement Retaining great faculty

Demands on Faculty Time are Increasing

of faculty say their workload has increased in the last three years²

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78%

39%

of faculty say they spend too much time on administrative tasks³

86%

of faculty wish for more time to focus on important work¹

Faculty Engagement is Wavering







of faculty report feeling burned out – attributing it to "unremitting workload of 70+ hrs per week, poor leadership, top-heavy administration and devaluation of faculty"⁴ of faculty say higher education is a less appealing industry to be in than the previous year.⁵

Retaining Great Faculty is More Challenging

of provosts say their faculty are leaving at "somewhat or significantly higher rates."⁷

73%

79%

of tenured professors moved up their retirement date in the last year.⁸

22% of Provosts say their institution effectively recruits and retains talented faculty.⁶

So, how do you do more with less?

The pain is real, and the excessive hours spent on

administrative work are holding back your institution.

If you could free up 1 hour a week for each faculty member, how many more hours per year could be spent on teaching, research, and service?



Haverford College reduced the demand on faculty time associated with the time associated with faculty hiring and evaluations. The ability to receive, store, and review documents online has "streamlined the whole process and made things instantly accessible," said Georgia Davidis, the Faculty Dossier Coordinator in the Office of the Provost at Haverford.

<u>Read Haverford's story</u> to learn more about how Interfolio not only improved their faculty affairs efficiency, but also confidentiality and transparency.

Gain the Insights, Equity, and Efficiency You Need for Strategic Impact

When faced with such exigent challenges in higher education, academic leaders must look to their faculty to drive strategic impact.

Get a consultation today on how 150+ institutions like yours are using Interfolio Interfolio's Faculty Information System to gain faculty insights, equity and efficiency for the road ahead.



CONTACT US



1, 2, 3: https://www.interfolio.com/resources/blog faculty-survey-reveals-overburdened-but-engaged-faculty/ 4: "The Professor Is In." 5: Korn Ferry 6: Provosts Stand Firm in Annual Survey. Inside Higher Education. May 11, 2022 7. Calling it Quits" Inside Higher Education. July 5, 2022 8. On the Verge of Burnout - Chronicle/Fidelity report