Want to know more?

1. What support will I be given on an Early Careers program?

We have a thorough induction and training schedule not only when you join the business, but throughout your program. You will have a buddy and a mentor assigned to you, who will be different people from within the business to help guide you on your journey.

We have a number of Affinity Groups within the business which you can join, including our Early Careers Network for all of our Apprentices, Interns and Graduates to share your experience and learn from each other. For more information see our Diversity hyperlink page

2. Who can apply for the schemes?

Our Graduates programmes are open to students currently in their penultimate year of University, or recent graduates within the last 12 months. Our internship roles are targeted to 2nd year students looking for a year in industry in their 3rd year of degree, but again we welcome final year students looking for their first role after graduation. The Apprenticeship schemes are open to anyone, as long as you meet the criteria set out by the Government to utilise the Apprenticeship levy.

3. What are the career opportunities within Mondelez after the graduate scheme/placement is over?

We would work closely with you as the end of your scheme approaches to help identify relevant roles which would be the best step for you as your first step off-scheme. These can be cross-functional moves, are back into a team where you have completed a previous placement – it’s up to you and your preferences too!

4. Are there chances to work internationally?

Yes, depending on the scheme. For example, within our Finance Graduate Scheme we do ask for flexibility on location as we have placements across Northern Europe including Ireland and Norway, and also out to our Shared Service centre in Bratislava, Slovakia. We will of course support with relocation and immigration costs for these moves.