

ENVIRONMENTAL POLICY

DAMAC DIGITAL is committed to protecting the environment, including the prevention of pollution, while delivering world-class excellence in data center operations. We strive to protect the planet through responsible practices and innovative solutions, ensuring our operations remain sustainable and resilient. It applies to all **DAMAC DIGITAL** data centers, offices and activities, and to those working on our behalf, and it provides the framework for setting and reviewing our environmental objectives and targets, guided by our vision of zero harm to people and the planet.

As an environmentally conscious organization **DAMAC DIGITAL** shall:

- Drive continual improvement by setting and reviewing targets based on scientific evidence and global sustainability frameworks and monitoring of key applicable data center performance indicators.
- Advance innovation in cooling technologies to ensure energy and water-efficient operations, encourage responsible usage and explore renewable energy integration to reduce greenhouse gas emissions.
- Minimize waste by applying circular economy principles to promote the recovery, recycling, reuse, and upcycling of materials, including IT equipment and batteries, through licensed recyclers.
- Comply with all applicable environmental laws, regulations and other compliance obligations in every country where we operate, and align our local environmental strategies with national regulations, ambitions and targets of each country hosting **DAMAC DIGITAL'S** assets.
- Maintain and continually improve an Environmental Management System (EMS) aligned with international standards to prevent pollution, monitor key performance indicators and enhance our environmental performance.
- Implement risk-based thinking and a life-cycle perspective to proactively mitigate environmental risks and maintain preparedness to respond to environmental emergencies and resilience against climate change.
- Integrate holistic environmental considerations by including local communities and biodiversity from the site selection phase, maximizing green building practices and pursuing LEED and other relevant third-party certifications for eligible facilities.
- Integrate sustainability into our vendor management and lifecycle planning by requiring all suppliers, contractors, and agents to operate in an environmentally responsible manner that aligns with our Supplier Code of Conduct and to evaluate their performance via third-party ESG platforms.
- Foster a culture of environmental responsibility through regular training, open communication, and the active participation of our employees, customers, and partners.

This policy statement is an expression of **DAMAC DIGITAL'S** commitment to environmental stewardship and operational excellence. It gives effect to the environmental commitments of our Code of Conduct and complements our Quality and Health & Safety Policies. Defined by top management and overseen by the internal Board-level Committees, the **Environmental Policy** shall be implemented and maintained, communicated to all employees and persons working on our behalf, made publicly available, and reviewed during management review.

