

A quick guide to Modern Apprenticeships

What is a Modern Apprenticeship?

Modern Apprenticeships are jobs where you work, earn and learn - gaining skills, experience and qualifications to kick-start your career.

Modern Apprenticeship means getting a job, getting paid and getting qualified.

They offer a blend of academic learning and practical experience; designed by employers for employers to develop the specific skills that industry needs.

Who can get a Modern Apprenticeship?

Anyone over the age of 16 in Scotland can apply for a Modern Apprenticeship job and they are open to new or existing employees.

Some Modern Apprenticeship jobs may have requirements from the employer. For example, they may ask for a certain amount of SCQF level qualifications.

How does a Modern Apprenticeship work?

Modern Apprenticeships are jobs with structured training – so you earn while you learn. They are designed with industry – so the skills apprentices learn are the ones that employers want.

What will be involved?

An apprentice spends most of their time getting skills and hands-on experience with a real employer. There may also be learning off the job, supported by a learning provider such as a local college. Apprentices earn a wage while they learn, working towards an industry recognised qualification.



What types are available?

There are over 100 types of Modern Apprenticeships across a wide range of industries, such as Financial Services, Health and Social Care, Construction, Engineering, Digital Technologies and more.

Depending on the type of apprenticeship, it can take between one and four years to complete.

What are the benefits of a Modern Apprenticeship?

- ✓ earn a wage
- ✓ get training that is designed for industry and employers
- ✓ learn hands-on in a real-world environment
- ✓ develop skills like problem solving, communications and teamwork
- ✓ can progress on to a Graduate Apprenticeship

How do I find out more?

For more information on Modern Apprenticeships and to find vacancies visit our apprenticeships.scot/modern

