

# A quick guide to Graduate Apprenticeships

## What is a Graduate Apprenticeship?

A Graduate Apprenticeship is a job where you work, earn and learn towards a degree.

Graduate Apprentices get the skills and experience employers want in key sectors that need highly skilled employees.

They offer a blend of academic learning and practical experience; designed by employers for employers to develop the specific skills that industry wants.

## Who can get a Graduate Apprenticeship?

Graduate Apprenticeships are jobs open to anyone over 16 who wants to work, learn and earn up to Master's degree level. Most Graduate Apprenticeships have entry requirements like an undergraduate degree. Completing a Foundation Apprenticeship at school helps entry.

## How does a Graduate Apprenticeship work?

Graduate Apprentices spend most of their time learning on the job while being supported by a structured learning programme working towards a degree qualification.

## What will be involved?

The integration of work and learning counts towards the qualification, meaning that attendance at university can be flexible, based on the employer's requirements.

A Graduate Apprenticeships can take between two to five years depending on the level of qualification.



## What subjects does it cover?

Some of Scotland's most innovative and exciting employers offer Graduate Apprenticeship jobs. The types of Graduate Apprenticeships on offer are all in growing sectors with great career prospects.

- Accounting - SCQF level 10/11
- Business Management (Including Financial Services) - SCQF level 10
- Civil Engineering - SCQF level 10
- Construction & the Built Environment - SCQF level 10
- Cyber Security - SCQF level 10 & 11
- Data Science - SCQF level 10
- Early Learning & Childcare - SCQF level 9
- Engineering: Design & Manufacture - SCQF level 10
- Engineering: Instrumentation, Measurement & Control - SCQF level 10
- IT: Management for Business - SCQF level 10
- IT: Software Development - SCQF level 10

## What are the benefits of a Graduate Apprenticeship?

- ✓ get a job, get paid, get a degree
- ✓ Work with your employer and learning provider to get the best of both worlds
- ✓ work towards DipHE, Honours and Masters professional qualifications
- ✓ be in paid employment with fully funded learning costs
- ✓ get the critical skills employers want in sectors with great career prospects

## How do I find out more?

For more information on Graduate Apprenticeships and to find vacancies visit [apprenticeships.scot/graduate](https://apprenticeships.scot/graduate)

