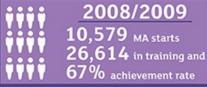
## **Baseline Data for Scottish Apprenticeships**

£100 million+ Scottish Government funding to support 25,500 MA starts



\*\*\*\*\*\*\*\*\*\*\* \*\*\*\*\*\*\*\*\*

2024/2025 25,507 MA starts 39,043 in training and 80% achievement rate

Return on investment

Investment



For every £1

of public investment, the exchequer gets up to



£450m in tax raised



£1bn

Economic growth



76%

of MA starts in key growth sectors including: Health and Social Care, Construction, IT and Engineering



Focus on key sectors with

> 64% of MAs employed in STEM-related roles



100%

of MA frameworks co-designed with employers

**Employer profile** 



Employers invest around

£10

for every publicly funded £1



Up to £63,000

net benefit to employers over lifetime of apprenticeship completer at SCQF Level 6/7



16%

of Scottish employers offer

Germany (21%) and Switzerland (24%)



92% of MA employers are SMEs half are micro SMEs

a higher proportion of MAs in-training tend to be more productive.



80.5%

of MA starts from the most deprived area (SIMD decile 1) were at higher levels (SCQF 6+) up

1.5 percentage points

24/25 v 23/24



Ethnic minority MA starts rose from

2.3% of the total in 2018-19 to

5.7% in 2024-25



Care-experienced MA starts rose from

1.5% of the total in 2018-19 to

2.6% in 2024-25



MA starts with a disability rose from

14.1% of the total in 2018-19 to

16.7% in 2024-25

Individual

MA completers earn up to **52%** 

> more compared with non-completers

Earnings for MA completers were highest in STEM-related frameworks five years after completion

£

£65k-84k

net benefit on lifetime earnings by completing an MA at SCQF level 6/7 compared to non-completers



54%

say they have better long-term prospects

89% are more confident



95% of apprentices expressed satisfaction or very high satisfaction with the service received

89% of MAs





96%

Quality

still working for the same employer still working for the same employer (three months after completion) (15 months after completion)