LOCKTON COMPANIES LLP

Cookies Notice

16 August 2021

This website, https://global.lockton.com/, ("Website") uses cookies to distinguish you from other users of our Website. This helps us to provide you with a good experience when you browse our Website and also allows us to improve our Website.

1.   Your Agreement/Cookie Options

1.1   By continuing to browse our Website, you are agreeing to the placement of cookies on your computer in accordance with the terms of this Cookies Notice ("Notice"). If you do not desire to accept cookies from this Website, please either disable cookies or refrain from using this Website. You may change your cookie settings at any time. The last section of this Notice addresses how to block or decline cookies. This Notice applies to this Website only and does not apply to any websites to which this Website may link.

2.   What are Cookies?

2.1   Cookies are files that contain small amounts of data. They are placed on your computer or other device by the websites you visit. Different kinds of cookies do different things—ranging from making a website work to making it easier to use to enabling website owners to understand more about their visitors. Some cookies are stored in your browser and some on the hard drive of your computer. Session Cookies are automatically erased when you close your browser; Persistent Cookies, unless deleted, remain on your computer or other device until a set expiration date. Cookies contain information that is transferred to your computer's hard drive.

3.   Our Use of Cookies

3.1   We use the following categories of cookies:

- **Strictly Necessary Cookies:** These are cookies that are required for the operation of our Website. They include, for example, cookies that enable you to log into secure areas of our Website.

- **Analytical/Performance Cookies:** These are cookies that allow us to recognise and count the number of visitors and to see how visitors move around our Website when they are using it. This helps us to improve the way our Website works, for example, by ensuring that users are finding what they are looking for easily.

- **Functionality Cookies:** These are cookies that are used to recognise you when you return to our Website. This enables us to personalise our content for you and remember your preferences, for example your choice of language or region.

3.2   You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

COOKIE NAME	DESCRIPTION	SESSION OR PERSISTENT?	CAN COOKIE BE DISABLED?	MORE INFORMATION
Strictly Necessary Cookies				
SSESS-hash	**Drupal:** This Drupal cookie is required for the operation of our Website. It enables you to log into secure areas of our Website	**Persistent Cookie** – expires after 24 days	Yes but if disabled, you would not be logged into the Website anymore therefore impairing functionality of the Website	**https://www.drupal.org/drupalorg**
__hs_opt_out	**HubSpot Opt Out Cookie:** This cookie is used by the opt-in privacy policy to remember not to ask the visitor to accept cookies again. This cookie is set when you give visitors the choice to opt out of cookies.	**Persistent Cookie** – expires in 13 months	No, the cookie can be denied but not disabled.	**https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser**
__hs_do_not_track	**Hubspot do not track:** This cookie can be set to prevent the tracking code from sending any information to HubSpot.	**Persistent Cookie** – expires in 13 months	No, the cookie can be denied but not disabled.	**https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser**
__hs_initial_opt_in	**Hubspot initial opt in:** This cookie is used to prevent the banner from always displaying when visitors are browsing in strict mode.	**Persistent Cookie** – expires in 7 days	No, the cookie can be denied but not disabled.	**https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser**
__hs_cookie_cat_pref	**Hubspot cookie cat pref:** This cookie is used to record the categories a visitor consented to. It contains data on the consented categories.	**Persistent Cookie** – expires in 13 months	No, the cookie can be denied but not disabled.	**https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser**
hs_ab_test	**Hubspot ab test:** This cookie is used to consistently serve visitors the same version of an A/B test page they've seen before.	**Session Cookie** - It expires at the end of the session.	No, the cookie can be denied but not disabled.	**https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser**

<id>_key	**<id> key:** When visiting a password-protected page, this cookie is set so future visits to the page from the same browser do not require login again. The cookie name is unique for each password-protected page.	**Persistent Cookie** – expires in 14 days	No, the cookie can be denied but not disabled.	https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser
__cfruid	**cfruid:** This cookie is set by HubSpot's CDN provider because of their rate limiting policies. Learn more about Cloudflare cookies.	**Session Cookie** - It expires at the end of the session.	No, the cookie can be denied but not disabled.	https://support.cloudflare.com/hc/en-us/articles/200170156-Understanding-the-Cloudflare-Cookies?_sm_au_=iVV6JZvcnv7NjPkqNG2RQKH1JsMs3
__ga	**Google Analytics Cookie:** This Google Analytics cookie provides us with feedback on how you move through our Website. All data collected is anonymous	**Persistent Cookie** – expires after 2 years (or when you clear your cookies)	Yes	https://www.google.com/policies/technologies/cookies/
__utma	**Google Analytics Cookie:** This Google Analytics cookie stores the amount of times you visit our Website, the time of your first visit, the previous visit and the current visit	**Persistent Cookie** – expires after 2 years	Yes	https://www.google.com/policies/technologies/cookies/
__utmb	**Google Analytics Cookie:** This Google Analytics cookie is used to check approximately the length of time you are on our Website: when your visit starts, and approximately ends	**Persistent Cookie** – expires after 30 minutes	Yes	https://www.google.com/policies/technologies/cookies/
__utmc	**Google Analytics Cookie:** This Google Analytics cookie is used to check approximately the length of time you are on our Website: when your visit starts, and approximately ends	**Session Cookie** – expires at the end of your session	Yes	https://www.google.com/policies/technologies/cookies/

__utmz	**Google Analytics Cookie:** This Google Analytics cookie records whether you came to our Website from a search engine (and if so, the search keyword used), a link, or from no previous page (e.g. a bookmark)	**Persistent Cookie** – expires after 6 months	Yes	https://www.google.com/policies/technologies/cookies/
__hstc	**Hstc:** The main cookie for tracking visitors.	**Persistent Cookie** – expires in 13 months	No, the cookie can be denied but not disabled.	https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser
hubspotutk	**Hubspotutk:** This cookie keeps track of a visitor's identity. It is passed to HubSpot on form submission and used when deduplicating contacts.	**Persistent Cookie** – expires in 13 months	No, the cookie can be denied but not disabled.	https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser
__hssc	**Hssc**: This cookie keeps track of sessions.	**Persistent Cookie** – expires in 30 minutes	No, the cookie can be denied but not disabled.	https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser
__hssrc	**Hssrc:** Whenever HubSpot changes the session cookie, this cookie is also set to determine if the visitor has restarted their browser.	**Session Cookie** - It expires at the end of the session.	No, the cookie can be denied but not disabled.	https://knowledge.hubspot.com/reports/what-cookies-does-hubspot-set-in-a-visitor-s-browser
__gid	**Google Analytics Cookie:** This Google Analytics cookie is used to run analytics functionality	**Persistent Cookie** – expires after 24 hours	Yes	https://www.google.com/policies/technologies/cookies/
__gat	**Google Analytics Cookie:** This Google Analytics cookie is used to run analytics functionality	**Session Cookie** – expires when you close your browser	Yes	https://www.google.com/policies/technologies/cookies/
has_js	**Drupal:** This Drupal cookie stores information about your browser settings (in particular whether or not your browser has Javascript enabled) to help us continue to develop our Website to best suit our users' needs	**Session Cookie** – expires when you close your browser	Yes but if disabled, it could impair functionality of the Website	https://www.drupal.org/drupalorg

3.3   The information these cookies collect is not used to identify the specific individuals using our Website, to send such persons targeted advertising, or to track any other websites they access on the internet.

4. Third-Party Cookies

4.1. We use vendors that also may set up cookies on your devices when you use our Website to allow them to deliver the services they are providing to us, these are called Third Party Cookies. Such vendors may use these cookies for their own purposes by relating information about your visit to our Website with any personally identifying information that they may already have.

4.2 For your convenience, we have listed the Third Party Cookies on our Website, including names and estimated retention periods. Where available, the best source for information on the use of these cookies is from the Third Party's website privacy policy and/or cookie policy. To get more information about these cookies and how they are used, and information about how to opt-out of receiving such cookies, see the following:

COOKIE NAME	DESCRIPTION	SESSION OR PERSISTENT?	CAN COOKIE BE DISABLED?	MORE INFORMATION
NID	**Google Cookie**: This Google cookie collects information on your preferences to help customise advertisements on other Google properties, such as Google search	**Persistent Cookie** – expires after 6 months	Yes	**https://www.google.com/policies/technologies/cookies/**
PREF	**Google Cookie:** This Google cookie collects information on your preferences to help customise advertisements on other Google properties, such as Google search	**Persistent Cookie** – expires after 2 years (or when you clear your cookies)	Yes	**https://www.google.com/policies/technologies/cookies/**

5. How to Block or Decline Cookies

5.1 Up-to-date browsers give you the option to accept or decline cookies, to delete existing cookies and to alert you when websites set or access cookies. You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. The Help function within your browser should tell you how to do this. However, if you use your browser settings to block some or all cookies (including essential cookies) you may not be able to access all or parts of our Website.   You will also have the option to manage your cookies preferences via the cookies banner.

5.2 For additional information on how to manage and delete cookies, you may wish to visit the following websites:

- **www.aboutcookies.org;**

- **www.allaboutcookies.org.**

We are neither associated with nor responsible for the content of the websites listed above.

6. Changes to our Cookies Notice

6.1 This Notice replaces all previous versions and may be updated from time to time. We encourage you to review this Notice regularly when you visit our Website for any updates. If the changes are significant, we will provide a prominent notice on our Website.