**Organisational Development Plan**

At Comic Relief we want our funding to help build effective organisations and social movements. This organisational development (OD) plan should demonstrate how you plan to strengthen the capacity of the organisations receiving funding as a result of your proposal to Comic Relief. There are a number of organisational capacity assessment tools available to help you benchmark capacity across a number of different areas and identify priorities for improvement. Whilst we don’t insist that you use one particular tool [BOND](http://www.bond.org.uk/effectiveness/health-check), [NIDOS](http://www.effectiveness.nidos.org.uk) and [McKinsey](http://www.mckinseyonsociety.com/ocat) have all developed sector-specific ones which you may find useful. If you’re applying for funds to develop the capacity of more than one organisation, you’ll need to complete this OD plan for each of them.

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| 1 | **What is the name of the organisation that this OD plan is for?** |
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| 2  | **Your proposal title**  |
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| 3 | **How did you assess the organisation’s capacity, gaps and needs?** Tell us about the tools you used, the assessment processes you carried out and who was involved. Maximum 200 words.  |
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| 4 | **What gaps in capacity were identified and which will be addressed through this plan?** Tell us about your findings. What problems will you tackle with this funding and why have you decided to focus in these areas? Maximum 200 words.  |
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| 5 | **Your plan**Summarise your plan and tell us how it relates to the gaps and needs identified and who will be involved in delivering it. Maximum 300 words.  |
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| 6 | **What will be the result?**Tell us about up to five changes in organisational performance that you expect to see as a result of delivering this plan. Maximum 200 words.  |
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