



Youth Mentor code of behaviour

Do:

- **Keep it safe:** Make sure the space is safe for everyone: chairs tucked in, no bags on the floor, etc.
- **Treat everyone right:** Every person is unique, and you should treat them all equally and with respect, no matter their gender, age, religion, background, or beliefs.
- **Have adult supervision:** There needs to be at least 1 adult for every 10 creators.
- **Respect personal space:** Be mindful of what kind of physical contact is okay, and only touch someone if they say it's fine. Always respect other people's personal boundaries.
- **Know what to do if something's wrong:** If you see or hear about anything that might put someone at risk, speak to your club leader straight away. Even if you think it's a small thing; or not important, mention it anyway.
- **Ask for help:** If you're ever unsure about anything, always reach out to another club leader/mentor to talk it through.
- **Handle bad behavior:** Most clubs will have rules and ways to handle inappropriate behaviour. Chat with the adult leaders about how to deal with this.
- **Remember teamwork makes the dream work:** Encourage a positive and friendly vibe where everyone helps each other and learns together.
- **Be a good coach:** Give helpful, positive feedback and praise that's right for a creator's age, and don't be afraid to offer helpful suggestions too.
- **Embrace mistakes:** Encourage everyone to try new things with digital making, even if it means messing up. It's all about learning from those mistakes!
- **Have fun!** Don't forget to enjoy the coding!



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Don'ts:

- **No alone time:** Don't spend time alone with individual creators. Always make sure there is an adult in the room with you.
- **No inappropriate language:** Don't use any spoken language or physical gestures that are offensive or sexually suggestive. And if you hear or see this from others, don't ignore it — always challenge it.
- **No physical contact:** Don't engage in any physical contact. If you need to offer comfort, like to someone who's upset, always ask if it's okay first.
- **No stopping creators from being independent:** Don't do personal things for creators that they can easily do themselves.
- **No hitting anyone, ever:** You should never physically punish young people.
- **No being unfair:** Don't play favourites, criticise anyone unfairly, make fun of them, or single them out in a way that makes them uncomfortable. Everyone deserves to be treated equally.
- **No private chats:** Don't communicate one-on-one with young people outside of the session, like through social media or phone calls.
- **No inviting creators into your home:** Your home is off limits.