



OUR COMMITMENTS

Teréga, accelerating the energy transition

As the energy sector undergoes a major shift, Teréga aspires to be a major player in the gas sector and to be recognised as an accelerator for energy transition.

"We aim to make energy cleaner and more local, ensuring that its production, distribution, and use are no longer unsustainable for the planet, but have a net positive effect instead." Dominique Mockly, Chair & Chief Executive Officer of Teréga

In an unprecedented context for all actors in the energy sector, Teréga must rise to new environmental, economic, and societal challenges while also working every day to: guarantee a high level of safety for people, ensure the integrity of its works, and meet the needs and expectations of its employees, clients, and stakeholders.

For this reason, Teréga has committed to:

- ▶ Placing the **satisfaction of clients and stakeholders at the heart of the company** and promoting this orientation at all levels of the company.
- ▶ **Being a responsible company and continually improving performances** by working on all associated aspects:
 - the safety and the integrity of infrastructure & information through the PARI 2025 programme (prevention of accidents and industrial risks),
 - the environmental and energy impact of its activities and infrastructure through the BE POSITIF programme (the positive environmental assessment programme),
 - the efficiency and effectiveness of its operational and support activities,
 - the development of skills, the commitment and well-being of employees in the context of the gender equality guarantee.
- ▶ **Anticipating technical and digital changes in its infrastructure and associated services and training employees on related skills** to rise to the demands of the energy transition and meet the needs of the market and of employees.
- ▶ **Actively participating in the public debate** on issues relating to the energy transition, **assisting with energy changes in territories**, and by the same token, **developing a complete societal and environmental responsibility project**.
- ▶ Developing a company culture (both internally and externally) based on the following four values: **responsibility, respect, innovation, and ambition**.

Teréga acts in accordance with **legislation, regulations, the best standards applicable, and ethical commitments**.

These commitments are being rolled out through the company's IMPACTS 2025 plan and meet these strategic priorities of the company.

Everyone being exemplary and involved will allow Teréga to be an even more responsible company and accelerator of the energy transition.

Pau, on 14/02/2019



Chair & Chief Executive Officer,
Dominique Mockly