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PRESS RELEASE

Marie-Claire Aoun appointed Development and Strategy Director of Teréga

Teréga announces the appointment of Marie-Claire Aoun to the position of Development and Strategy Director. Previously Strategy and Institutional Relations Director, she is expanding her scope of responsibilities to support the development of the Group's activities, particularly in the hydrogen and CO2 sectors, and the implementation of its strategic orientation. This appointment is also an opportunity to present Teréga's Executive Committee, composed equally of four women and four men, under the chairmanship of Carolle Foissaud, President and Chief Executive Officer since May 2025.



Having joined Teréga in 2017 as Head of Institutional Relations, and then appointed Strategy and Institutional Relations Director in 2024, Marie-Claire Aoun previously headed the Energy and Climate Center of the French Institute of International Relations (Ifri) between 2014 and 2017, after serving for six years as a project manager at the Energy Regulatory Commission (2008-2014). She began her career as a researcher at the Center for Geopolitics of Energy and Raw Materials at Paris Dauphine University. Holding a PhD in Economics from Paris Dauphine University, she has also taught energy geopolitics at Paris Dauphine and Sciences Po Paris.

« Marie-Claire knows Teréga inside out, its business lines, and the regulatory and commercial challenges facing the energy sector. Her expertise in energy policies and her knowledge of our institutional environment will be invaluable in continuing to develop our activities. This appointment reflects our desire to rely on solid and complementary skills to achieve the Group's ambition of becoming a 100% renewable and low-carbon energy hub by 2050. »

Carolle Foissaud, President and Chief Executive Officer of Teréga

A gender-balanced Executive Committee with complementary backgrounds

Since starting her mandate as President and Chief Executive Officer in May 2025, Carolle Foissaud relies on an executive leadership team that combines profiles who have progressed within Teréga with others coming from major industrial and energy groups. Together, they support the Group's historical gas transport and storage activities, as well as the development of new infrastructures serving decarbonization and energy and industrial sovereignty.

Chaired by Carolle Foissaud, the Executive Committee includes, in addition to Marie-Claire Aoun, the following six directors:

- **Michel Boche, Operations, Studies and Projects Director**. After holding responsibilities in industrial procurement at Rohm and Haas and Atofina, he joined Teréga, where he notably managed procurement, project control, and major strategic projects. He holds a master's degree in organic chemistry, a master's degree in international purchasing, and an Executive MBA from INSEAD.

- **Gilles Doyhamboure, Commercial and Gas System Regulation Director**. Key account engineer at Total before joining Teréga, he held positions there including Deputy Head of the Gas Dispatching service and Head of the Regulation department. He graduated from the École des ingénieurs de la Ville de Paris and holds a Master of Advanced Studies (DEA) in physics from the University of Bordeaux.

- **Patrick Hamou, Health, Safety and Operations Support Director**. After holding positions in Geosciences, major offshore oil infrastructure construction project management, and Business Development, notably for Exxon, Schlumberger, and ENGIE, he joined Teréga as Operations Director. He is a graduate of the École Nationale Supérieure de Géologie de Nancy, IFP Énergies nouvelles, and McGill University in Canada.

- **Julien Juge, Communications Director**. A graduate of CELSA and holder of an Executive Master in Sustainable Development & Organizations from Paris Dauphine-PSL University, he previously held several responsibilities in institutional, corporate, and CSR communications at Veolia, ENGIE, and RTE.

- **Aurélie Oyharçabal, Finance, Procurement, Legal and Sustainable Development Director**. A graduate of EDHEC Business School, she began her career at EY before holding several positions as Chief Financial Officer and Investment Fund Manager, and more recently as Deputy CEO of Finance and Investments at Cam energie. At Teréga, she previously held management roles in project development, economic studies, and financing.

- **Nathalie Parent-Zucconi, Human Resources and Transformation Director**. With a background in human resources and labor relations, she has held executive management positions at General Electric, Mondelez, Thales, and Embraer Aviation International. She holds master's degrees in human resources and labor law, as well as an Executive MBA from HEC.

Bringing together operational, industrial, financial, and cross-functional expertise, this management team supports the implementation of the GAÏA 2035 strategic plan, which drives Teréga's ambitions both in its core business and in new renewable and low-carbon gas infrastructure.

About Teréga

Located in the Great South-West of France, at the crossroads of major European gas flows, Teréga has for over 80 years deployed exceptional expertise in the development of gas transport and storage infrastructure. Today, it designs innovative solutions to meet major energy challenges in France and Europe. As a true accelerator of the energy transition, Teréga manages over 5,000 km of pipelines and two underground storage facilities, representing 13.5% of the French gas transport network and 27% of national storage capacities respectively. In 2025, the company generated revenue of €481 million (excluding balancing congestion) and employs 647 staff. Corporate social responsibility is at the heart of Teréga's strategy, committed to the energy transition towards carbon neutrality. Teréga deploys programs across all ESG (Environmental, Social, Governance) domains: employee safety and infrastructure security via the PARI 2035 program, sustainable territorial development and social responsibility via the ENERGIZ MOUV program, support for philanthropic projects through the Teréga Accélérateur d'Énergies endowment fund, and reduction of environmental impacts thanks to the BE POSITIF program with a commitment to reduce greenhouse gas emissions by -34% by 2030 compared to 2021 across scopes 1, 2, and 3.
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