

Version: 30th June 2024

Code Of Conduct

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- 1. BuildingMinds employees comply with all relevant laws and regulations.**

 - 2. BuildingMinds employees base their conduct on high ethical standards. They respect human dignity and the rights of every individual.**

 - 3. BuildingMinds employees avoid any situation which would bring them into conflict with BuildingMinds, thus resulting in disadvantages for BuildingMinds.**

 - 4. BuildingMinds employees keep confidential information (personal, business, financial or technical data, etc.) and internal documents classified as confidential secret. They refrain from illegally obtaining property or property rights which belong to BuildingMinds or others.**

 - 5. BuildingMinds employees actively support BuildingMinds in the implementation of this code of conduct.**

BuildingMinds will pay attention to compliance with the code of conduct and, where necessary, resort to sanctions if breaches of the code occur.
