



# Mark Biegger

Chief Human Resources Officer

With his pending retirement in October, Mark is transitioning his Chief Human Resources role to Tracey Grabowski. Mark retires after 34 years of service to P&G.

An industrial engineer by training, Mark joined P&G in 1984 as a team manager at our Green Bay plant in Wisconsin. He has held diverse leadership roles—from manufacturing to engineering and HR. After time in Europe where he led employee services, Mark returned to lead HR for North America, the company’s most profitable region, and then Product Supply, the company’s largest function.

Mark was elected as Chief Human Resources Officer in 2012. In 2015, Mark was inducted as a Fellow into the National Academy of Human Resources, the most prestigious honor in the field of human resources. In addition to his business responsibilities, Mark serves on several philanthropic and industry boards.

### Birthplace

Des Moines, Iowa, USA

### Education

Iowa State University  
BS, Industrial Engineering,  
1984

Xavier University  
M.B.A., 1994

### Date Joined P&G

June 11, 1984

### Year

2018

2012

2010

2007

2004

1999

1995

1992

1990

### Positions Held

Chief Human Resources Officer, Retired  
*Effective October 1, 2018*

Chief Human Resources Officer

Vice President, Human Resources, Corporate Functions  
and Global Product Supply

Vice President, Human Resources, North America

Director, Human Resources, Global Finance &  
Accounting

Associate Director/Director, GBS Employee Services,  
Eastern Europe, Middle East & Africa (EMEA)

Category Manager, Human Resources, Food & Beverage

Employee Relations Manager, Global Engineering

Combo Operating Manager, Bar Soap, Ivorydale Plant

*Continued...*

## Mark Biegger (cont'd)

Year	Positions Held
1987	Employee Relations Department Manager, Chicago Plant
1986	Reliability Team Leader, Bounty, Green Bay Plant
1984	Team Manager, Bounty, Green Bay Plant

### Affiliations, Activities and Recognition

National Academy of Human Resources, Fellow

HR Policy Association, Board of Directors, Member

Cincinnati Children's Medical Center, Board Member